



Forward. For all.

Magna Overview

September 2022



Advancing mobility for everyone and everything.

Throughout history, transportation and mobility have played a significant role in humanity's development. Beyond economic and technological progress, the ability to move is a great equalizer in societies. It creates opportunities and removes individual limitations, and this paradigm is not changing.

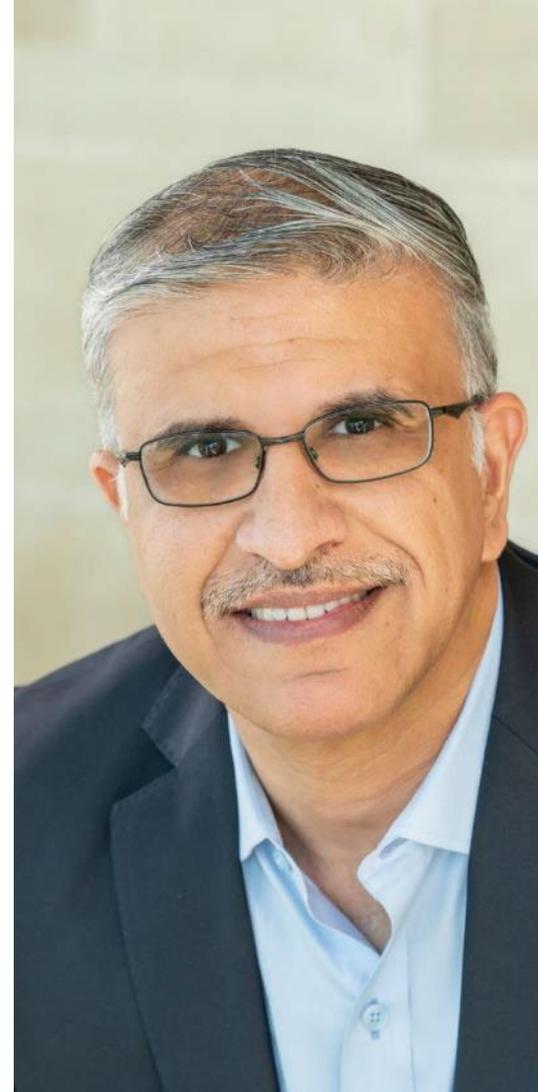
Magna's vision is to continue advancing mobility for everyone and everything.

Our innovations shape how people live by improving how they move through the world. We're making mobility more accessible to more people by making vehicles cleaner, safer and smarter. All while ensuring that our impact on the planet continues to be reduced.

This is what we work to achieve every day. And this is where our brand story begins.

A handwritten signature in black ink, appearing to read 'Swamy', with a long horizontal line extending to the right.

Swamy Kotagiri
Chief Executive Officer





Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

Our Culture

At our heart is the entrepreneurial spirit of our people. Here, every employee is encouraged to create their own unique career path.

Complete Expertise

Our product portfolio and collective expertise is unmatched. This allows us to think like an automaker and find better ways forward with a systems-level approach.

New Mobility Enabler

With industry-leading technologies as well as design, engineering and complete vehicle assembly capabilities, we are supporting all aspects of mobility like no one else.

**By
the
numbers.**

\$36.2B in sales

341 manufacturing
assembling facilities

161,000+ entrepreneurial employees



#1 north america
market position

#4 global
market position

AS OF Q2 2022

NORTH AMERICA

135 Manufacturing / Assembly

23 Engineering / Product Development / Sales

71,550 Employees

SOUTH AMERICA

10 Manufacturing / Assembly

3 Engineering / Product Development / Sales

3,000 Employees

EUROPE

108 Manufacturing / Assembly

42 Engineering / Product Development / Sales

54,950 Employees

AFRICA

2 Manufacturing / Assembly

1 Engineering / Product Development / Sales

1,125 Employees

ASIA

86 Manufacturing / Assembly

20 Engineering / Product Development / Sales

31,100 Employees

AS OF Q2 2022

A red car is shown driving on a winding road that curves through a landscape of rolling hills and a body of water. The scene is captured at sunset, with the sun low on the horizon, casting a warm glow over the entire scene. The car is in the lower left foreground, moving away from the viewer along the road.

Global presence.

Our 341 operations span five continents and 28 countries, giving us a global footprint to support every major automaker in the world.

- Swamy Kotagiri CHIEF EXECUTIVE OFFICER
- Vince Galifi PRESIDENT
- Pat McCann CHIEF FINANCIAL OFFICER
- Tom Skudutis CHIEF OPERATING OFFICER
- Aaron McCarthy CHIEF HUMAN RESOURCES OFFICER
- Eric Wilds CHIEF SALES & MARKETING OFFICER
- Anton Mayer CHIEF TECHNOLOGY OFFICER
- Bruce Cluney CHIEF LEGAL OFFICER
- Joanne Horibe CHIEF COMPLIANCE OFFICER
- Boris Shulkin CHIEF DIGITAL AND INFORMATION OFFICER
- Guenther Apfalter PRESIDENT MAGNA EUROPE AND ASIA
- Matteo Del Sorbo EXECUTIVE VICE PRESIDENT, NEW MOBILITY

Magna leadership.

POWER & VISION

BODY EXTERIORS & STRUCTURES

SEATING SYSTEMS

COMPLETE VEHICLES

POWERTRAIN



Tom Rucker
PRESIDENT

ELECTRONICS



John O'Hara
PRESIDENT

MECHATRONICS, MIRRORS, LIGHTING



John O'Hara
PRESIDENT

BODY & CHASSIS



John Farrell
PRESIDENT

EXTERIORS



Grahame Burrow
PRESIDENT

SEATING



John Wyskiel
PRESIDENT

COMPLETE VEHICLES



Guenther Apfalter
PRESIDENT

Product Systems



BODY & CHASSIS



EXTERIORS



ROOF SYSTEMS



POWERTRAIN



ELECTRONICS



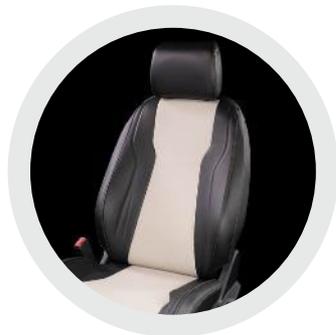
MECHATRONICS



MIRRORS



LIGHTING



SEATING



COMPLETE VEHICLES

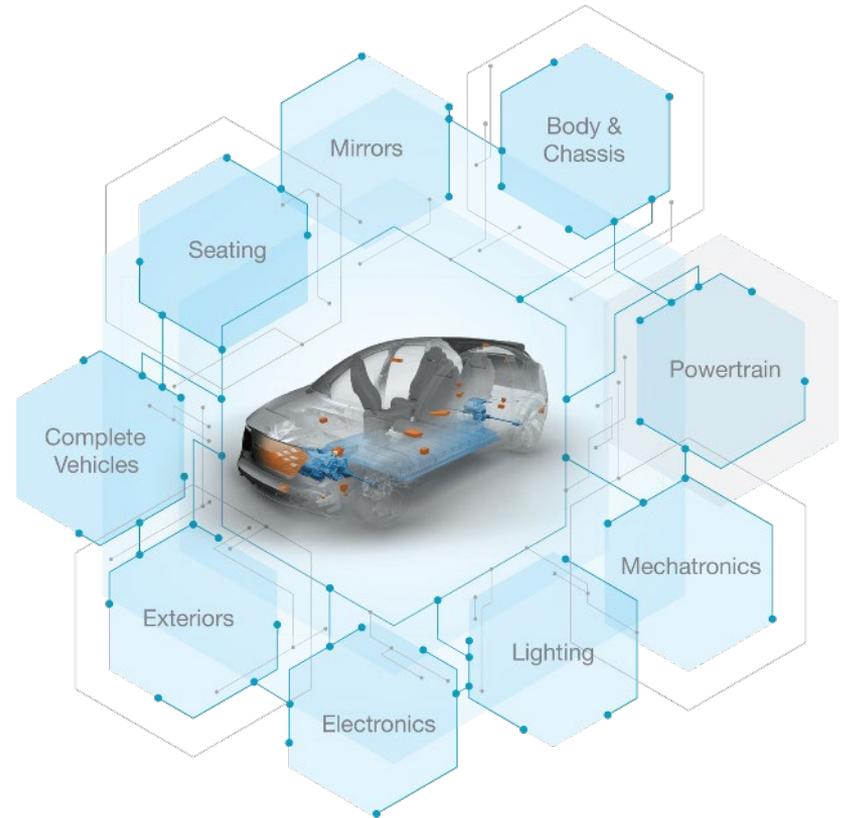
Our full-system approach is your competitive advantage in the new world of mobility.

The Power of Magna

Deep product expertise

Integrated systems level analysis and approach

Complete vehicle engineering and manufacturing





Electrification



Autonomy



New Mobility



Connectivity

Trends driving the evolution of mobility

INTERNAL



COOPERATION WITH
INDUSTRY PLAYERS



UNIVERSITIES



START-UPS



VC'S



CROSS INDUSTRY



Disruptive ideas are everywhere,
so that's where we look.

Innovation Outreach

Innovation that delivers



Eco-Innovation

Exceptional driving experiences don't need to come at the expense of the planet. From electrified powertrain solutions to active aerodynamics and new material innovations, our technologies allow vehicles to reach new levels of performance and efficiency.

Driver Assistance

Our innovations are making the roads less dangerous for everyone. Our full-system solutions, scalable domain controller and complete suite of ADAS products, are helping take human error out of the equation by making vehicles smarter.

Distinction & Experience

Whatever you can imagine, we can create. Our technological and design expertise allows us to help our partners service their customers, improve their vehicles and build their brands to new heights.

New Mobility

Our full systems approach and deep product expertise enables us to see the complete picture. That's how we're able to deliver on any mobility need, for any brand.

Our Sustainability Vision.

Committed to Making a Difference



PRODUCT
delivering solutions
for a better tomorrow

PROCESS
minimizing our
environmental impact

PEOPLE
benefiting our teams
and communities

Creating a better world of mobility, responsibly

As we continue to move forward in our efforts to protect and preserve the planet, we are targeting carbon neutrality in our European operations by 2025 and global operations by 2030.

The technologies, systems and concepts we are developing will continue to enable cleaner and safer mobility for everyone and everything.

Be the difference.

Awareness. Unity. Empowerment. With more than 161,000 employees across 28 countries, we are positively impacting our industry, our planet, and the countless local communities in which we operate. At Magna, our technology is changing the game – and our people are changing the world.

Diversity & Inclusion Key Strategic Priorities



Build Awareness

- Diversity and Inclusion training for all employees
- Leadership workshops on being inclusive leaders
- Curated Diversity and Inclusion resources and tools available for all employees to access



Create an Inclusive Workforce

- Embedding Diversity & Inclusion into key talent processes
- Employee Resource Communities



Strategic Partnerships

- Through our many partnerships we encourage the growth and development of under-represented talent and underserved communities in STEM and skilled trade careers

Dream big. With us.

The roads of tomorrow will be shaped by those who can envision it. In the right environment, your ideas can turn into industry-changing automotive technologies and improve the lives of people around the world. We can help you do it.

**We'll create the future of mobility, together.
Forward. For all.**



What we
value.

CORE VALUES

Guided by our Employee's Charter, our core values are a reflection of who we are as individuals and as a company.

Think Big

Empowering each to act with confidence.

Take Responsibility

Taking accountability for ourselves and others in our actions and commitments.

Never Settle

Constantly innovating, improving and asking the right questions.

Be Collaborative

We do our best when we do it together, with respect and humility.



Creating the future begins with envisioning it.
Then it's about using everything at our disposal
to build towards it, relentlessly.

We are always moving forward but not just
for ourselves.

We do it for the industry.

For our customers.

For consumers.

For our employees.

For our shareholders.

For our communities.

For the planet.

Forward. For all.

The logo features a stylized lowercase 'i' with a white dot above it, followed by the word 'MAGNA' in a bold, uppercase, sans-serif font. The background is a dark circle with a colorful bokeh effect of light spots in shades of blue, green, orange, and red.

iMAGNA

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