



Creating the future begins with envisioning it.  
Then it's about using everything at our  
disposal to build towards it, relentlessly.

We are always moving forward, but not  
just for ourselves.

We do it for the industry.

For our customers.

For consumers.

For our employees.


For our shareholders.

For our communities.

For the planet.

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**Forward.  
For all.**



Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

#### **Our Culture**

At our heart is the entrepreneurial spirit of our people. Here, every employee is encouraged to create their own unique career path.

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#### **Complete Expertise**

Our product portfolio and collective expertise is unmatched. This allows us to think like an automaker and find better ways forward with a systems-level approach.

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#### **New Mobility Enabler**

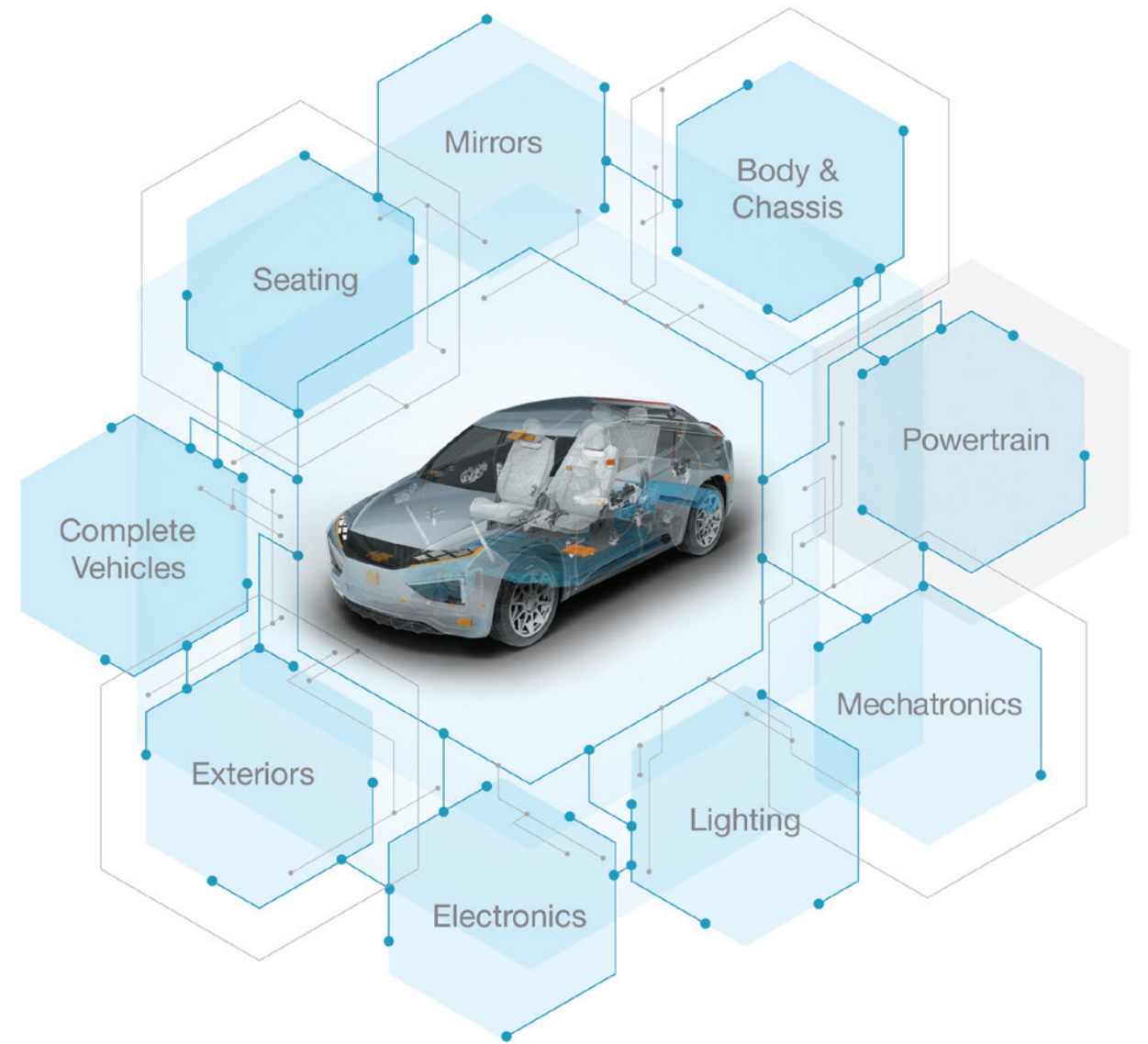
With industry-leading technologies as well as design, engineering and complete vehicle assembly capabilities, we are supporting all aspects of mobility like no one else.

# The Power of Magna.

Deep product expertise

Integrated systems level analysis and approach

Complete vehicle engineering and manufacturing





# Innovation that delivers.

## **Eco Innovation**

We are creating exceptional driving experiences that are kinder to the planet. From electrified powertrain solutions to active aerodynamics and new material innovations, our technologies are taking vehicles to new levels of performance and efficiency.

## **Driver Assistance**

Our innovations are making the roads safer for everyone. Our full-system solutions, scalable domain controller and complete suite of ADAS products, are making vehicles smarter while providing exceptional driving comfort.

## **Distinction & Experience**

Whatever you can imagine, we can create. Our innovative technologies and design expertise help partners service their customers, build their brand, and redefine the consumer experience.

## **New Mobility**

The world of mobility is changing. Our deep product knowledge and complete vehicle expertise enables us to find the best, most comprehensive solutions to tomorrow's mobility challenges.

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# By the numbers.



**\$37.8B** in sales



**50+** customers



**351** manufacturing / assembling facilities



**103** engineering / product development / sales centres



**174,000+** entrepreneurial employees



**30** countries



**#1** north america market position

**#4** global market position

AS OF Q2 2023

# Driven people. Driving change.

## **Spirit of Entrepreneurship**

At its very core, Magna is a company of creators, innovators and problem solvers. Our foundational entrepreneurial mindset empowers our employees to act as owners and respond to the industry transformation with agility and flexibility. This same foundational strength is what also allows us to continuously bring new innovative solutions to market and help usher in a new era of mobility.

## **Being the difference**

Awareness. Unity. Empowerment. With more than 174,000+ employees across 30 countries, we are positively impacting our industry, our planet, and the countless local communities in which we operate. At Magna, our technology is changing the game – and our people are changing the world.

## MAGNA'S KEY STRATEGIC DIVERSITY & INCLUSION PRIORITIES



### **Build Awareness**

- Diversity and Inclusion training for all employees
- Leadership workshops on being inclusive leaders
- Curated Diversity and Inclusion resources and tools available for all employees to access



### **Create an Inclusive Workplace**

- Embedding Diversity & Inclusion into key talent processes
- Employee Resource Communities



### **Strategic Partnerships**

- Through our many partnerships we encourage the growth and development of under-represented talent and underserved communities in STEM and skilled trade careers

# Our Sustainability Vision.

As we continue to move forward in our efforts to protect and preserve the planet, we are targeting 100% renewable electricity in our European operations by 2025 and global operations by 2030 as part of our 2050 net-zero Commitment.

The technologies, systems and concepts we are developing will continue to enable cleaner and safer mobility for everyone and everything.

**Creating a better world of mobility, responsibly.**

Committed to Making a Difference



**PRODUCT**  
delivering solutions  
for a better tomorrow

**PROCESS**  
minimizing our  
environmental impact

**PEOPLE**  
benefiting our teams  
and communities



 **MAGNA**  
Forward. For all.

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