



Forward. For all.

Magna Overview

Speaker Name & Title

April 19, 2023



Advancing mobility for everyone and everything.

Throughout history, transportation and mobility have played a significant role in humanity's development. Beyond economic and technological progress, the ability to move is a great equalizer in societies. It creates opportunities and removes individual limitations, and this paradigm is not changing.

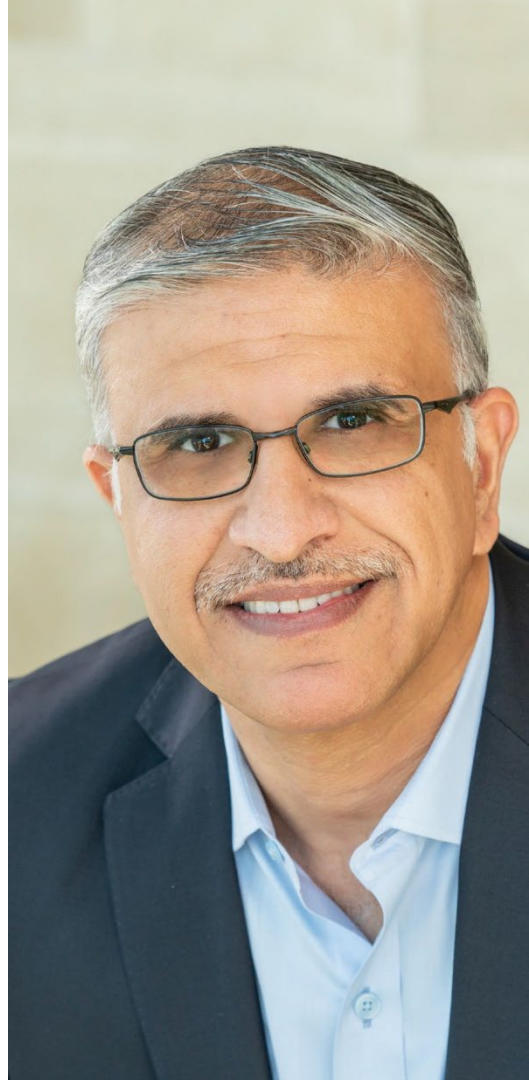
Magna's vision is to continue advancing mobility for everyone and everything.

Our innovations shape how people live by improving how they move through the world. We're making mobility more accessible to more people by making vehicles cleaner, safer and smarter. All while ensuring that our impact on the planet continues to be reduced.

This is what we work to achieve every day. And this is where our brand story begins.

A handwritten signature in black ink, appearing to read 'Swamy', with a horizontal line extending to the right.

Swamy Kotagiri
Chief Executive Officer





Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

Our Culture

At our heart is the entrepreneurial spirit of our people. Here, every employee is encouraged to create their own unique career path.

Complete Expertise

Our product portfolio and collective expertise is unmatched. This allows us to think like an automaker and find better ways forward with a systems-level approach.

New Mobility Enabler

With industry-leading technologies as well as design, engineering and complete vehicle assembly capabilities, we are supporting all aspects of mobility like no one else.

By the numbers.

\$37.8B in sales

343 manufacturing
assembling facilities

168,000+ entrepreneurial employees



#1 north america
market position

#4 global
market position

AS OF Q4 2022

NORTH AMERICA

135 Manufacturing / Assembly

22 Engineering / Product Development / Sales

73,400 Employees

SOUTH AMERICA

10 Manufacturing / Assembly

3 Engineering / Product Development / Sales

3,000 Employees

EUROPE

111 Manufacturing / Assembly

42 Engineering / Product Development / Sales

55,900 Employees

AFRICA

2 Manufacturing / Assembly

1 Engineering / Product Development / Sales

1,350 Employees

ASIA

85 Manufacturing / Assembly

20 Engineering / Product Development / Sales

34,850 Employees

AS OF Q4 2022



Global presence.

Our 343 operations span five continents and 29 countries, giving us a global footprint to support every major automaker in the world.

Swamy Kotagiri	CHIEF EXECUTIVE OFFICER
Vince Galifi	PRESIDENT
Pat McCann	CHIEF FINANCIAL OFFICER
Eric Wilds	CHIEF SALES & MARKETING OFFICER
Aaron McCarthy	CHIEF HUMAN RESOURCES OFFICER
Boris Shulkin	CHIEF DIGITAL AND INFORMATION OFFICER
Anton Mayer	CHIEF TECHNOLOGY OFFICER
Bruce Cluney	CHIEF LEGAL OFFICER
Guenther Apfalter	PRESIDENT MAGNA EUROPE AND ASIA
Uwe Geissinger	EXECUTIVE VICE PRESIDENT OPERATIONAL EFFICIENCY

Magna leadership.

John Farrell | President

Tom Rucker | President

BODY EXTERIORS & STRUCTURES

SEATING SYSTEMS

POWER & VISION

COMPLETE VEHICLES

NEW MOBILITY

BODY & CHASSIS

EXTERIORS

SEATING

POWERTRAIN

ELECTRONICS

MECHATRONICS,
MIRRORS, LIGHTING

COMPLETE
VEHICLES

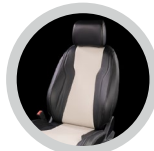
NEW MOBILITY



John O'Hara
PRESIDENT



Grahame Burrow
PRESIDENT



John Wyskiel
PRESIDENT



Diba Ilunga
PRESIDENT



Sharath Reddy
EXECUTIVE VICE
PRESIDENT



Jeff Hunt
PRESIDENT



Roland Prettnner
INTERIM PRESIDENT



Matteo DelSorbo
EXECUTIVE VICE
PRESIDENT

Product Systems



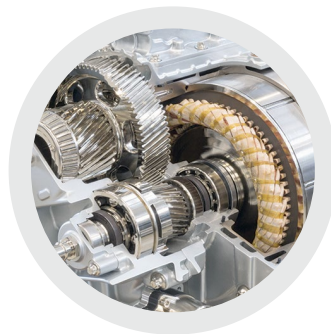
BODY & CHASSIS



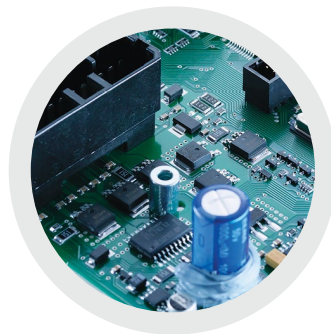
EXTERIORS



ROOF SYSTEMS



POWERTRAIN



ELECTRONICS



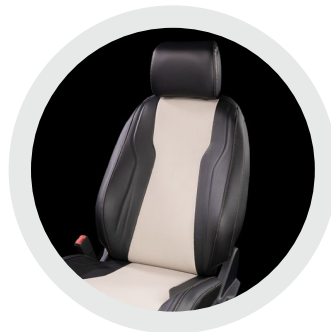
MECHATRONICS



MIRRORS



LIGHTING



SEATING



COMPLETE VEHICLES

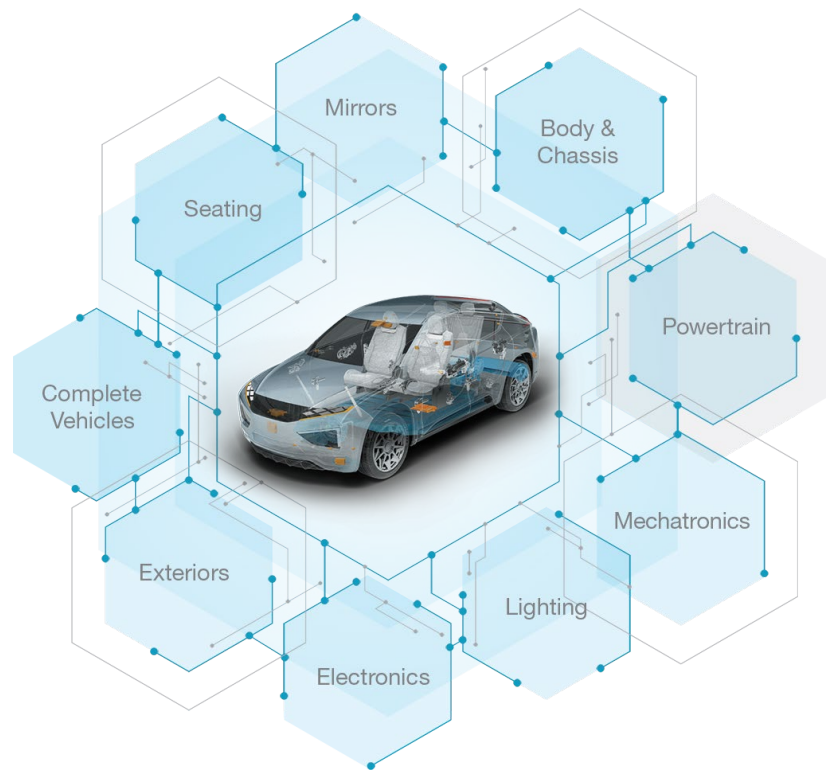
Our full-system approach is your competitive advantage in the new world of mobility.

The Power of Magna

Deep product expertise

Integrated systems level analysis and approach

Complete vehicle engineering and manufacturing





Electrification



Autonomy



New Mobility



Connectivity

Trends driving the evolution of mobility

INTERNAL



COOPERATION WITH
INDUSTRY PLAYERS



UNIVERSITIES



START-UPS



VC'S



CROSS INDUSTRY



Disruptive ideas are everywhere,
so that's where we look.

Innovation Outreach

Innovation that delivers



Eco-Innovation

We are creating exceptional driving experiences that are kinder to the planet. From electrified powertrain solutions to active aerodynamics and new material innovations, our technologies are taking vehicles to new levels of performance and efficiency.

Driver Assistance

Our innovations are making the roads safer for everyone. Our full-system solutions, scalable domain controller and complete suite of ADAS products, are making vehicles smarter while providing exceptional driving comfort.

Distinction & Experience

Whatever you can imagine, we can create. Our innovative technologies and design expertise help partners service their customers, build their brand, and redefine the consumer experience.

New Mobility

The world of mobility is changing. Our deep product knowledge and complete vehicle expertise enables us to find the best, most comprehensive solutions to tomorrow's mobility challenges.

Our Sustainability Vision.

Committed to Making a Difference



PRODUCT
delivering solutions
for a better tomorrow

PROCESS
minimizing our
environmental impact

PEOPLE
benefiting our teams
and communities

Creating a better world of mobility, responsibly

As we continue to move forward in our efforts to protect and preserve the planet, we are targeting carbon neutrality in our European operations by 2025 and global operations by 2030.

The technologies, systems and concepts we are developing will continue to enable cleaner and safer mobility for everyone and everything.

Be the difference.

Awareness. Unity. Empowerment. With more than 168,000 employees across 29 countries, we are positively impacting our industry, our planet, and the countless local communities in which we operate. At Magna, our technology is changing the game – and our people are changing the world.



Diversity & Inclusion Key Strategic Priorities



Build Awareness

- Diversity and Inclusion training for all employees
- Leadership workshops on being inclusive leaders
- Curated Diversity and Inclusion resources and tools available for all employees to access



Create an Inclusive Workforce

- Embedding Diversity & Inclusion into key talent processes
- Employee Resource Communities



Strategic Partnerships

- Through our many partnerships we encourage the growth and development of under-represented talent and underserved communities in STEM and skilled trade careers



What we
value.

CORE VALUES

Guided by our Employee's Charter, our core values are a reflection of who we are as individuals and as a company.

Think Big

Empowering each to act with confidence.

Take Responsibility

Taking accountability for ourselves and others in our actions and commitments.

Never Settle

Constantly innovating, improving and asking the right questions.

Be Collaborative

We do our best when we do it together, with respect and humility.



Creating the future begins with envisioning it.
Then it's about using everything at our disposal
to build towards it, relentlessly.

We are always moving forward but not just
for ourselves.

We do it for the industry.

For our customers.

For consumers.

For our employees.

For our shareholders.

For our communities.

For the planet.

Forward. For all.



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