

Privacy Information

Data Subject Rights Requests

As part of our commitment to Data Privacy and Protection, Magna International Inc. and its affiliates (also referred to as "**Magna**" or "**us**" or "**we**") may process your Personal Data to enable you to exercise your rights under applicable data protection laws.

The purpose of this Privacy Information is to provide you with information about the purposes and methods of processing your Personal Data.

1. Data Controller

The controller of your Personal Data is the Magna entity that holds the Personal Data you are requesting, with which you have entered, or intend to enter, into a legal relationship (e.g., contractual), and/or whose premises or websites you are visiting.

Central responsible department is:

Magna International Inc.
337 Magna Drive,
Aurora, ON L4G 7K1, Canada

You can contact Magna's Data Privacy and Protection Team via the email address below. If applicable, the team will forward your request to the responsible Data Protection Officer.

Email: dataprivacy@magna.com

Please note that the Magna entities share infrastructure, systems and technology to process your information, to ensure efficiency and security, as permitted by the applicable law and in accordance with this Privacy Information.

2. Processing of Personal Data

Personal Data is any information relating to an identified or identifiable natural person. When we process Personal Data, this means that we collect, store, transmit, delete, or otherwise use this data. We process your Personal Data either provided directly by you or already held by us. This concerns in particular the following categories of Personal Data:

- Contact Information (e.g. name, email address, telephone number, address)
- Information obtained from the Online Request Form (e.g. your role as a requester, the request type, request details, first and last name, email, Magna Group including the region and division, country of residence)
- Identification information to verify your identity (e.g. name, email address, date of birth)
- Any supporting documents you provide or upload in relation to your request and other information you provide to clarify or complete your request
- The data you request from us
- Cookie information (for more information refer to Section 8 of this Privacy Information)

Please note that this is not an exhaustive list, and the specific categories of Personal Data processed may vary depending on the circumstances and applicable laws and regulations.

3. Processing Purposes and Legal Basis

We process your Personal Data to fulfil your Data Subject Rights requests and to communicate with you about your requests and any necessary follow-up actions.

The legal basis for processing your Personal Data in relation to Data Subject Rights requests is our legal obligation to comply with applicable data protection laws, which mandate that we process and respond to your requests to access, correct, delete, or otherwise manage your Personal Data. In certain jurisdictions, we are also required by law to confirm the identity of the data subject to ensure the security and accuracy of the data being processed.

4. Recipients or Categories of Recipients of Personal Data

For the purposes described above, Data Subject Rights Requests may be accessed by:

- Authorized personnel of Magna or its affiliates
- Privacy right automation system provider
- Competent public authorities where required by local laws and regulations
- Consultants (lawyers and auditors) for the purpose of compliance with legal obligations and safeguarding our rights

5. Storage Duration

Your request and the related Personal Data will be retained only for as long as necessary for the purposes described above and will thereafter be deleted or archived in accordance with Magna's retention policies and applicable law. Magna takes appropriate technical, organizational measures to secure the information you provide.

In addition, we also store your data after the original purpose of collection has ceased to apply if we are obliged under applicable laws and regulations to store the data for other reasons, e.g., for archiving purposes. It is also possible that personal data may be stored for the time during which claims can be made against us (statutory limitation periods set by your local laws and regulations).

6. Transmission or Transfer of Data to Third Parties or Third Countries

Your Personal Data may be transferred to and/or accessible by Magna, its affiliates and other recipients in countries other than your home country, where the level of privacy may not be as high as in your home country. Magna ensures that your Personal Data is protected adequately when it is transferred internationally, and that Magna, its affiliates and other recipients process your Personal Data in accordance with applicable privacy laws, either on the basis of an adequacy decision by the relevant authorities or by implementing appropriate safeguards (e.g., standard contractual clauses).

Magna has entered into contractual agreements, especially into data processing agreements for data processing operations which also includes the EU Standard Contractual Clauses, obliging Magna affiliates and external service providers to process your Personal Data in accordance with applicable data protection laws. When using Standard Contractual Clauses, we strive to implement additional measures with recipients to ensure an adequate level of data protection. Magna employees having access to your Personal Data have been obliged to maintain data secrecy and confidentiality of your Personal Data.

Magna has implemented appropriate technical, organizational, and physical measures to protect your Personal Data, in particular against accidental, unauthorized or unlawful destruction or loss, alteration and disclosure. External service providers may process your Personal Data only as instructed by Magna, have to oblige their personnel authorized to access your Personal Data to maintain data secrecy and

confidentiality of your Personal Data, and have been required to implement appropriate technical, organizational, and physical measures to protect your Personal Data which is controlled by Magna regularly.

A copy of the Standard Contractual Clauses (SCC) for the European Union (EU), Brazil (BR), and other countries can be found below:

[EU Standard Contractual Clauses](#)

[BR Standard Contractual Clauses](#)

7. Your Data Subject Rights

Depending on the laws of the country/region where you reside, you may be entitled to the following rights regarding your Personal Data:

- Right of the data subject to information access
- Right to rectify data
- Right of erasure or anonymization (where applicable according to applicable data privacy laws)
- Right to restrict processing
- Right to data portability

Please note that certain jurisdictions may grant different or additional rights concerning your Personal Data, and we take these into consideration when responding to your requests.

You have the option of contacting us directly with a complaint regarding data privacy issues or your competent data privacy supervisory authority.

8. Cookies

Cookies are small files that a website – when visited by you – asks your browser to store on your device to remember information about you. The Online Request Form is hosted by our service provider and uses only strictly necessary cookies required for its operation.

What Strictly Necessary Cookies do we use and when do they expire?

- Session management cookies - Session identifier only; no personal data stored in the cookie itself. These cookies expire at the end of the session.

9. Automated Decision-Making

We do not process your data for automated decision-making in individual cases or for profiling, which has legal or similarly significant effects on you.

10. Updates and Changes

Please note that we may update this Privacy Information periodically. It is advisable to review this Information occasionally to stay informed about any recent changes.

This Privacy Information was last updated in September 2025.