

MAGNA INTERNATIONAL INC.

Car of the Future 2025

Employee Innovation Contest

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Official Rules to an internal contest to all employees to find ideas for the “Car of the Future - 2025”. Generating ideas that stem from problems, complaints, wishes, etc. (not solutions as compared to WIN Global)

Magna International Car of the Future 2025 Contest Official Rules

NO PURCHASE OR PAYMENT OF ANY KIND IS NECESSARY TO ENTER OR WIN.

The Magna International Car of the Future 2025 Contest (the “Contest”) is sponsored by Magna International Inc. (“Sponsor”). The Contest is governed by these official rules (“Official Rules”). By participating in the Contest, each entrant agrees to abide by these Official Rules, including all eligibility requirements, and acknowledges and agrees that the results of the Contest, as determined by Sponsor and its agents, are final in all respects. The Contest is subject to all federal, state and local laws and regulations and is void where prohibited by law.

ELIGIBILITY

The Contest is open to all Magna employees including regular active full-time employees, part-time employees and contract employees globally. Only these described individual employees may enter the Contest; team entries are not eligible. Employees can enter more than one (1) submission but cannot exceed five (5) submissions. Each individual entry in the Contest must include one written description (up to 500 words) and can include up to six media attachments. Media attachments may include images, videos (two minutes or less), sound clips (two minutes or less) and sketches. Accepted video formats include: .mov, .mp4, .wmv and Vine videos. To submit a video, please upload to You Tube and send link with submission (videos cannot be uploaded directly to Magna’s webpage). Acceptable file size for images, sketches, etc. should not exceed 15MB per zip file. These files can be uploaded directly in the submission process. For the purpose of these Official Rules, an individual applicant will be referred to as an “entrant”. All entrants in the Contest agree that the laws of the United States of America govern the Contest.

SUBMISSION PERIOD

The submission period begins March 16, 2015 and ends May 22, 2015. All submissions (also referred to herein as “entries”) must be received on or before the end of the submission period. Sponsor reserves the right to extend or shorten the submission period at its sole discretion.

Entrants grant the Sponsor permission to contact them using the information provided on the contest entry form, including the entrant’s name, address, email address, and phone number.

HOW TO ENTER

Entrants may submit entries to the Contest by e-mail (by sending his/her entry to Innovation@magna.com) or online (by visiting www.magna.com/EmployeeContest2015 or MagNET/R&D). Each entrant must fill out all required fields on the entry form and agree to the Official Rules to participate in the Contest. All entrants MUST follow these outlined submission guidelines:

- (1) Written description must be 500 words or less

- (2) Six media attachments allowed per submission. Can choose from any of the following: video (2 minutes or less uploaded to YouTube), sound clip (2 minutes or less), sketches, and photos (should not exceed 15MB per zip file).

ADDITIONAL CRITERIA

Entrant's submission must demonstrate the entrant's 2025 car concept. The entrant will provide a realistic vehicle problem with their idea. Sponsor is seeking ideas that stem from problems, complaints, wishes (not engineering solutions and/or technical requirements on how to implement to the idea).

All entries must meet the following listed requirements:

- (i) Must not violate or infringe the rights of others including, without limitation, patent, trademark, trade secret, copyright, right of publicity, privacy or other proprietary rights (see "Warranty" Section below for more details);
- (ii) Must not be unlawful, threatening, abusive, harassing, defamatory, libelous, deceptive, fraudulent, invasive of another's privacy, tortuous or contain explicit or graphic descriptions or accounts of, sexual acts, or otherwise contain any other content that, in Sponsor's sole discretion, is objectionable;
- (iii) Must not victimize, harass, degrade, or intimidate an individual or group of individuals on the basis of religion, gender, sexual orientation, race, ethnicity, age or disability;
- (iv) Must meet the terms of these Official Rules;
- (v) Must not contain an advertisement or solicitation not affiliated with the Sponsor; and
- (vi) Must not contain any musical recording, imagery, content or other element that is owned by a third party without being sourced.

The above list is not intended to be exhaustive. If any entry includes any of the prohibited elements above or is deemed by the Sponsor or Judges to be offensive, obscene or unsuitable for public display for any reason, the entry will be disqualified along with the entrant that submitted it.

Entries will be considered void if they are in whole or in part incomplete, contain a virus, are forged, or are mechanically reproduced or obtained through fraud or theft.

WINNER SELECTION

Round I

Judging will begin on June, 5, 2015, and will narrow down the entrants to ten (10) semi-finalists. Judging will be conducted by a panel selected at Sponsor's discretion. Staff will use the following subjective criteria to select semi-finalists in Round II judging.

- Aligned with emerging trends
- Feasibility
- Biggest potential benefits for Magna's customers

Round II

Judging will begin on June 12, 2015 and will narrow down the ten semi-finalists to five (5) finalists. Judging will be conducted by a panel selected at Sponsor's discretion and will utilize the same criteria from Round I.

Design Phase

The top five (5) finalists must participate in the Design Phase of the Contest. Finalists in the Design Phase will team up with the Magna Industrial Designers to create sketches, visuals, or any other media from June 15, 2015 - June 22, 2015. The finalists will present their idea to a panel of judges in a short presentation using their sketches, models and/or media to explain their concept.

Supplies used by entrants and approved by Swamy Kotagiri, Magna Chief Technology Officer, will be considered acceptable merchandise eligible for reimbursement by Sponsor. However, Sponsor is not responsible for any additional (outside) expenses incurred by entrants in connection with participation in the Contest, and will not return any additional materials submitted to the Contest.

Round III

The five (5) finalists will be contacted via email shortly after the Design Phase. Each finalist entrant will be invited to participate in the Contest finals called TechTank. Only finalists who participate in the Design Phase and fully complete the Contest will qualify for prizes.

The five (5) finalists will present their idea at TechTank in Troy, Michigan, in front of a panel of judges. A short presentation using sketches, models and/or media to explain the concept is required. A brief question and answer period will follow each presentation. The date of the TechTank event is July 16, 2015 and is subject to change in the sole discretion of Sponsor.

Criteria:

- Potential impact of the idea and still meets criteria from Round I and II
- Presentation was clear and concise
- Design concept was visually portrayed

Judges will determine three (3) winners based on the results from TechTank scoring.

In the event of a dispute regarding the identity of a potential winner, the potential winner will be deemed to be the authorized account holder of the e-mail address submitted on the entry form. Each entrant is responsible for monitoring his/her e-mail account for invitation notification and receipt or other communications related to the Contest. If a potential finalist is not reached by Sponsor within seven (7) days, using the contact information submitted on the entry form, that potential finalist shall be disqualified from the Contest, and an alternate semi-finalist entrant will be selected to replace such disqualified finalist in the second round.

Upon the request of the Sponsor, entrant finalists may be required to review and sign an Image Use release, Video / Media Use release, Prize Acceptance Form and other documents. If a potential winner fails to comply with these Official Rules, that potential winner will be disqualified.

PRIZES:

The winning entrants may be awarded the following prizes:

Grand Prize: One (1) winner will receive \$6,000 USD upon the terms and conditions specified by Sponsor and Sponsor-designated judges. Only one (1) Magna employee will be awarded the grand prize.

Runners-up: Two (2) winners will receive \$2,000 USD each upon the terms and conditions specified by Sponsor and Sponsor-designated judges. Only two (2) Magna employees will be awarded the runners-up prizes.

Incidental expenses, taxes, and all other costs and expenses which are not specifically listed as part of a prize in these Official Rules and which may be associated with the award, acceptance, receipt and use of all or any portion of the awarded prize are solely the responsibility of the respective prize winning entrant. ALL FEDERAL, STATE, AND LOCAL TAXES ASSOCIATED WITH THE RECEIPT OR USE OF ANY PRIZE ARE SOLELY THE RESPONSIBILITY OF THE WINNING ENTRANT.

ADDITIONAL LIMITATIONS

Prizes are non-transferable. No substitution of prizes is permitted.

Sponsor and its affiliates, subsidiary companies, employees, agents, and representatives are not responsible for any typographical or other errors in the offer or administration of the Contest, including, but not limited to, errors in printing or posting of these Official Rules, the selection and announcement of any winner, or the distribution of any prize.

Any attempt to damage the Contest or operation of the Contest is unlawful and subject to possible legal action by Sponsor. Sponsor reserves the right to terminate, suspend, or amend the Contest, without notice, and for any reason, including, without limitation, if Sponsor determines that the Contest cannot be conducted as planned or should a virus, bug, tampering or unauthorized intervention, technical failure or other cause beyond Sponsor's control corrupt the administration, security, fairness, integrity or proper play of the Contest. In the event any tampering or unauthorized intervention may have occurred, Sponsor reserves the right to void suspect entries at issue. Sponsor and its respective affiliates, subsidiary companies, employees, agents, and representatives, and telephone network or service providers, are not responsible for incorrect or inaccurate transcription of entry information, or for any human error, technical malfunction, lost or delayed data transmission, omission, interruption, deletion, line failure or malfunction of any telephone network, computer equipment or software, the inability to access any website or online service or any other error, human or otherwise.

INTELLECTUAL PROPERTY RIGHTS AND WARRANTY

Warranty

By entering the Contest, the entrant warrants and represents that the entry submitted by the entrant, including the written description and the media attachments, is its own original work created and recorded by entrant, has not been previously published, has not won a previous prize or award, that entrant owns or otherwise controls all of the intellectual property rights to the entry (including, without limitation, the rights in any in any photographs, music, video clips or writing) and that the media attachments submitted by entrant do not violate any law, regulation, or any right of any third party, including but not limited to rights of copyright, trademark, patent, publicity and/or privacy. If a third party photo, video and/or other material is used, it must be properly sourced. Please understand that submitting a video that is copyrighted, trademarked or patented by another individual, or otherwise subject to the rights of another individual, will make the entrant responsible for any legal action the legal rights holder might take in relation to the entry.

Intellectual Property

By submitting an entry into the Contest, whether a winning entry or not, entrant grants to the Sponsor the right, without limitation, to display the submission online and in any media now known or hereinafter developed. Further, entrant agrees to grant to the Sponsor all rights of ownership, reproduction, and use of the submission, including without limitation the written description, any media attachments, and the ideas expressed within them, for any purpose whatsoever without compensation or further permission, including but not limited to an irrevocable and perpetual, royalty-free, worldwide right, in all media (now known or later developed) to assign, license (including the right to grant rights and licenses to third party partners in the competition), use, publish, edit, adapt, modify, alter, reproduce, distribute, broadcast, display, copyright, create derivative works or otherwise exploit the submission for commercial or noncommercial use, and without compensation to the entrant. By entering the Contest each entrant further agrees to sign any necessary documentation that may be required for Sponsor to make use of the rights granted herein.

The Sponsor shall not be liable to an entrant for the commercialization of ideas that have been independently developed with the use of the entrant's submission. The Sponsor owns all rights to the entrant's concept once the entrant's idea is submitted as an entry to the Contest. Therefore, if entrant's concept goes through product development, Sponsor is NOT obligated to pay, recognize or allow any contribution to the commercial use of the entrant's concept. This is under sole discretion of Sponsor to use entrant in product development process.

INDEMNIFICATION AND LIMITATION OF LIABILITY

BY ENTERING THE CONTEST, EACH ENTRANT AGREES TO INDEMNIFY, RELEASE AND HOLD HARMLESS SPONSOR, ITS AFFILIATES, RELATED ENTITIES, SUBSIDIARY COMPANIES, ADMINISTRATOR, ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL OF THEIR RESPECTIVE OFFICERS, DIRECTORS, PERSONNEL, EMPLOYEES, REPRESENTATIVES AND AGENTS FROM ANY

LIABILITY, DAMAGES, LOSSES OR INJURY, INCLUDING, WITHOUT LIMITATION, PROPERTY DAMAGE, DEATH OR BODILY INJURY (WHETHER DUE TO NEGLIGENCE OR OTHERWISE), RESULTING IN WHOLE OR IN PART, DIRECTLY OR INDIRECTLY, FROM THAT ENTRANT'S PARTICIPATION IN THE CONTEST, ANY CONTEST RELATED AND/OR TRAVEL RELATED ACTIVITY, AND/OR OTHER PARTICIPATION IN ANY CONTEST RELATED ACTIVITIES, AND THE ACCEPTANCE, USE OR MISUSE OF ANY PRIZE THAT MAY BE WON. SPONSOR AND ITS PARENTS, AFFILIATES, RELATED ENTITIES, AND SUBSIDIARY COMPANIES DO NOT MAKE ANY WARRANTIES, EXPRESS OR IMPLIED, AS TO THE CONDITION, FITNESS OR MERCHANTABILITY OF THE PRIZE. SPONSOR, AND ITS SUBSIDIARIES, AFFILIATES, RELATED ENTITIES, ADVERTISING AND PROMOTIONAL AGENCIES, AND ALL THEIR RESPECTIVE OFFICERS, DIRECTORS, EMPLOYEES, PERSONNEL, REPRESENTATIVES AND AGENTS EXPRESSLY DISCLAIM ANY AND ALL LIABILITY ARISING FROM OR RELATED TO THE CONTEST, INCLUDING FOR DAMAGE TO ANY COMPUTER SYSTEM RESULTING FROM ACCESS TO OR THE DOWNLOAD OF INFORMATION OR MATERIALS CONNECTED WITH THE CONTEST.

INVALIDITY

The invalidity or unenforceability of any provision of these Official Rules shall not affect the validity or enforceability of any other provision. In the event that any provision is determined to be invalid or otherwise unenforceable or illegal, these Official Rules shall otherwise remain in effect and shall be construed in accordance with their terms as if the invalid or illegal provision were not contained herein. Headings and captions are used in these Official Rules solely for ease of reference, and shall not be deemed to affect in any manner the meaning or intent of these Official Rules or any provision hereof. The Official Rules cannot be modified or amended in any manner except in writing by a duly authorized representative of Sponsor.

GOVERNING LAW

All issues and questions concerning the construction, validity, interpretation and enforceability of these Official Rules or the rights and obligations as between entrant and the Sponsor in connection with the Contest shall be governed by and construed in accordance with the internal laws of the State of Michigan including procedural provisions without giving effect to any choice of law or conflict of law rules or provisions that would cause the application of any other state's or jurisdiction's laws.

PUBLICITY

By participating, each entrant grants Sponsor permission to use his/her name, likeness or comments for publicity purposes without payment of additional consideration, except where prohibited by law.

CONTEST SPONSOR

This Contest is sponsored by:
Magna International, 750 Tower Drive, Mailcode 7000, Troy, MI 48098

The Contest may be terminated at the Sponsor's sole discretion.

The Sponsor is not responsible for any incorrect or inaccurate information, whether caused by web site users or by any of the equipment or programming associated with or utilized in the contest.

WINNERS LIST

To obtain the names of winners, send an e-mail to Tracy Fuerst at tracy.fuerst@magna.com with "Car of the Future 2025 - Winners" as the subject line. Otherwise winners of the Contest will be communicated through internal communication channels including MagNET and the Magna People newsletter.