imagine

Dream big. With us.
The best technologies come by challenging the status quo. At Magna, we foster an environment where your ideas can electrify vehicles, make full autonomy a reality and build smarter, more connected cities. We can help you do it. Let’s create the future of mobility, together.

Dream big. With us.

“We worked with Magna throughout our training for WorldSkills and that gave us the edge.”

Theo Willert and Avery Bird
Magna’s Skilled Trades Ambassadors
Join our team and dream big with us

The common theme is how do we move people more efficiently without damaging the environment. That’s the high-level need. It’s an exciting time to be part of that, and there is a lot of room to explore new things at Magna. It’s all about taking a concept and making a real product.

Todd Deaville
Director of Corporate Engineering and R&D

shape the future
You are a part of the design, development, and manufacturing of the world’s most advanced mobility technology. Innovations that move families, shape communities, and improve lives. Regardless of your role or location, you’re helping to change the world.

build your career
Every career journey is unique. You have the autonomy to follow your passions, to share your ideas, and shape your own career path. Your professional development is our priority.

join the family
You’re joining a family where you are supported by a diverse group of friendly and collaborative people, with a shared passion for the work we do. You are part of an entrepreneurial culture, that celebrates your achievements and is built on a foundation of fairness and respect.
From components to system to full-vehicle assembly. No other company has the complete systems knowledge that Magna possesses. It's what has made us the industry’s most trusted partner for decades. It’s why our technology is in two-thirds of all vehicles produced today. And it’s the reason we’re most prepared to push mobility into the future. Our breadth of expertise is categorized in these key areas:

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**Body Exteriors & Structures**
Designing and engineering vehicle architectures with product, process, and material innovations that maximize weight savings, strength, and adaptability.

**Seating Systems**
Innovating for a comfortable, safe, and connected experience for all vehicle occupants with flexible configurations for every use-case and cargo need.

**Power & Vision**
Transforming the way vehicles move and interact with the world around them with scalable propulsion, driver assistance systems, mechatronics and vision systems.

**Complete Vehicles**
Delivering everything from concepts and systems to vehicle engineering and complete vehicle manufacturing for the industry’s best brands.

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Magna partners with the world’s leading automakers to improve the vehicles people drive and the lives they lead.

Our agility and full-vehicle expertise, along with the ability to develop and auto-qualify disruptive technologies from universities, startups and other industries, is unmatched in the industry. Which means, with hundreds of facilities worldwide, we can take our innovative thinking anywhere, quickly.

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We are committed to being an employer of choice and providing a culture that fosters professional growth and equal opportunity to our employees.

**Don Walker**
CEO
Powerful ideas come from fresh perspectives

We innovate like a start-up and think like a technology company, which helps us anticipate change in one of the most complex industries in the world and be in a position to respond quickly.

To do that, we depend on a team of dynamic, entrepreneurial-minded employees in an environment where great ideas flourish.

We understand that you need a career as unique as you are. Whether you want to advance your existing expertise or try something completely different, we are committed to your growth.

Technology
The rapid speed of evolving technology fascinates you. You are passionate about overcoming challenges using the latest technology. You are obsessed with creating the future of mobility. If this is who you are, then let’s revolutionize technology together!

Skilled trades
You take pride in the hands-on work. You believe in giving nothing less than your absolute best. You never compromise on quality; perfection is the minimum standard. If this is who you are, then you’re precisely the kind of skilled tradesperson we’re looking for.

Engineering
You are driven by a need to innovate and build things. You imagine from start to finish how to make mobility better through design. You are the problem-solver. If this is who you are, then you’re just the engineer we need to help us shape the future.

Students
You bring the next generation of innovative thinking. You want to work for an entire industry. You are ready to change the world. We have student opportunities from co-op placements, internships and apprentice programs. Imagine limitless opportunities with us.
Our employees around the world contribute to their communities, volunteering thousands of hours and donating to a wide range of social projects, from World Vision to Special Olympics. Magna-sponsored STEM (Science, Technology, Engineering and Math) programs, including student robotics and college-level racing events, have made math and science exciting to more than 100,000 students around the world.

Magna is proud to sponsor FIRST® Robotics competitions at the organization level as well as dozens of individual teams. For more than a decade, Magna has volunteered, mentored, and led various FIRST® Robotics teams and programs that have fueled its growth and engaged thousands of students from across the globe.

Our Fair Enterprise culture strikes a balance among the needs of our key stakeholders including our employees, customers and shareholders. We operate in a decentralized, entrepreneurial, performance-based environment that empowers our people. We take pride in knowing that our culture is a competitive advantage and we continue to be recognized as an employer of choice. Magna was named by Fortune as one of the World’s Most Admired Companies and by Forbes on their Most Admired Companies and Canada’s Best Employers for Diversity lists.

Since 2017 more than 10,000+ Magna employees and family members from 16 countries have supported World Vision’s 6k Walk for Water. The one-day, worldwide event unites thousands of people who run and walk to help bring clean water to those in need. Over the past 3 years, Magna employees have raised $892,000 USD.