



Creating the future begins with envisioning it.  
Then it's about using everything at our  
disposal to build towards it, relentlessly.

We are always moving forward, but not  
just for ourselves.

We do it for the industry.

For our customers.

For consumers.

For our employees.

For our communities.

For the planet.

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**Forward.  
For all.**

Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

### **Our Culture**

At our heart is the entrepreneurial spirit of our people. Here, every employee is encouraged to create their own unique career path.

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### **Complete Expertise**

Our product portfolio and collective expertise is unmatched. This allows us to think like an automaker and find better ways forward with a systems-level approach.

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### **New Mobility Enabler**

With industry-leading technologies as well as design, engineering and complete vehicle assembly capabilities, we are supporting all aspects of mobility like no one else.



# The Power of Magna.

Deep product expertise

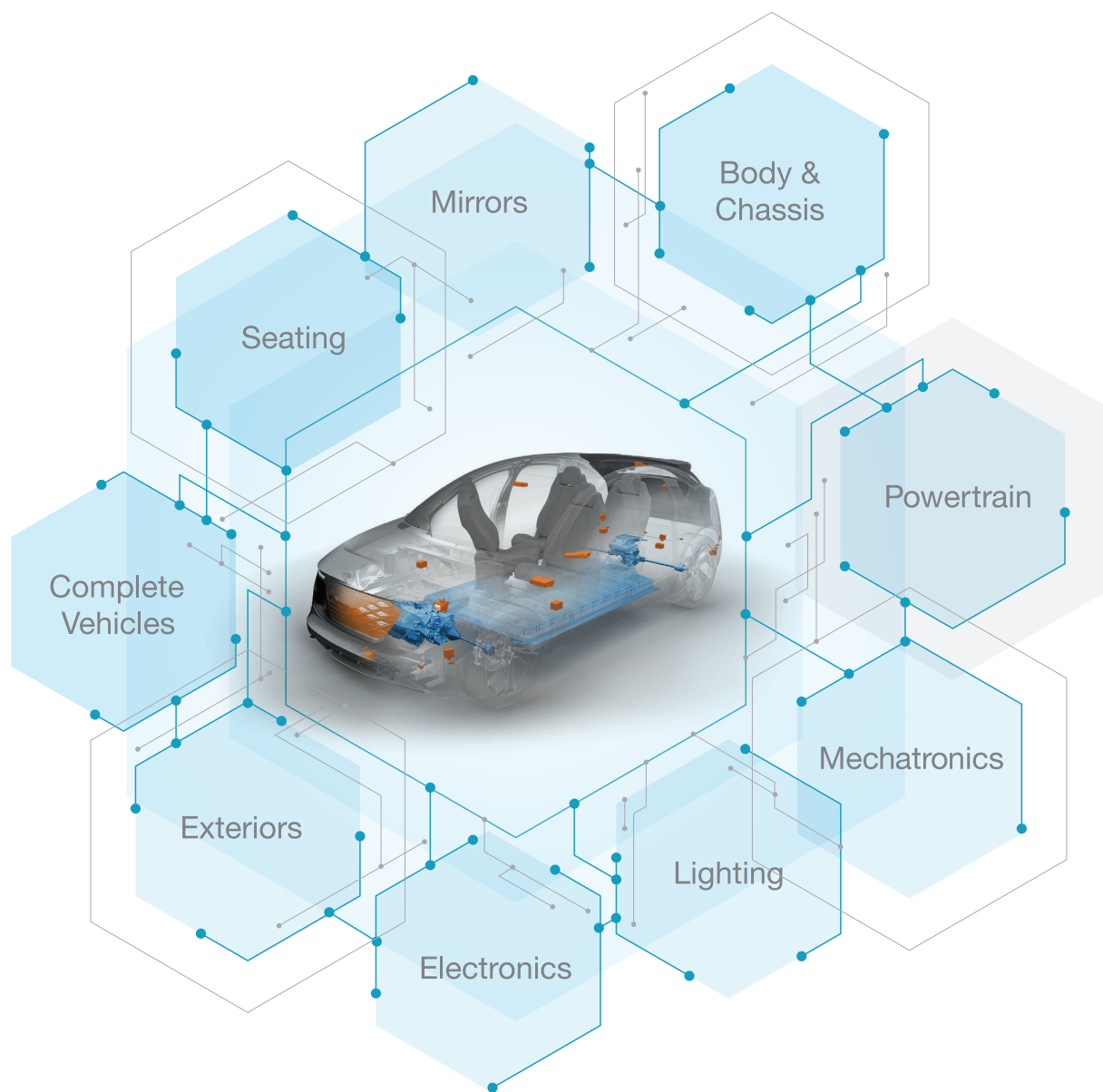
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Complete vehicle engineering and manufacturing

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Integrated systems level analysis and approach

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# Innovation that delivers.

## **Eco-Innovation**

Exceptional driving experiences don't need to come at the expense of the planet. From electrified powertrain solutions to active aerodynamics and new material innovations, our technologies allow vehicles to reach new levels of performance and efficiency.

## **Driver Assistance**

Our innovations are making the roads less dangerous for everyone. Our full-system solutions, scalable domain controller and complete suite of ADAS products, are helping take human error out of the equation by making vehicles smarter.

## **Distinction & Experience**

Whatever you can imagine, we can create. Our technological and design expertise allows us to help our partners service their customers, improve their vehicles and build their brands to new heights.

## **New Mobility**

Our full systems approach and deep product expertise enables us to see the complete picture. That's how we're able to deliver on any mobility need, for any brand.



**By  
the  
numbers.**

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**\$32.6B** in sales



**50+** customers accounting for 97% of sales



**347** manufacturing / assembling facilities



**90** engineering / product development / sales centres



**154,000+** entrepreneurial employees



**13,000+** engineers  
**3,000+** software engineers



**50+** materials used

**80+** processes



**800+** nameplates supported annually



**3.7M** complete vehicles manufactured since 1957

AS OF OCTOBER 2021

# Driven people. Driving change.

## **Spirit of Entrepreneurship**

At its very core, Magna is a company of creators, innovators and problem solvers. Our foundational entrepreneurial mindset empowers our employees to act as owners and respond to the industry transformation with agility and flexibility. This same foundational strength is what also allows us to continuously bring new innovative solutions to market and help usher in a new era of mobility.

## Being the difference

Awareness. Unity. Empowerment. With more than 154,000 employees across 28 countries, we are positively impacting our industry, our planet, and the countless local communities in which we operate. At Magna, our technology is changing the game – and our people are changing the world.

### MAGNA'S KEY STRATEGIC DIVERSITY & INCLUSION PRIORITIES



#### **Build Awareness**

- Diversity and Inclusion training for all employees
- Leadership workshops on being inclusive leaders
- Curated Diversity and Inclusion resources and tools available for all employees to access



#### **Create an Inclusive Workplace**

- Embedding Diversity & Inclusion into key talent processes
- Employee Resource Communities



#### **Strategic Partnerships**

- Through our many partnerships we encourage the growth and development of under-represented talent and underserved communities in STEM and skilled trade careers



# Our Sustainability Vision.

As we continue to move forward in our efforts to protect and preserve the planet, we are targeting net carbon neutrality in our European operations by 2025 and global operations by 2030. The technologies, systems and concepts we are developing will continue to enable cleaner and safer mobility for everyone and everything.

**Creating a better world of mobility, responsibly.**



# Committed to Making a Difference



**PRODUCT**  
delivering solutions  
for a better tomorrow

**PROCESS**  
minimizing our  
environmental impact

**PEOPLE**  
benefiting our teams  
and communities



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