

The logo consists of a white circle above two vertical bars, which are part of a larger stylized 'M' shape.

# MAGNA

# Forward. For all.

## Magna Overview

November 2021



# Advancing mobility for everyone and everything.

Throughout history, transportation and mobility have played a significant role in humanity's development. Beyond economic and technological progress, the ability to move is a great equalizer in societies. It creates opportunities and removes individual limitations, and this paradigm is not changing.

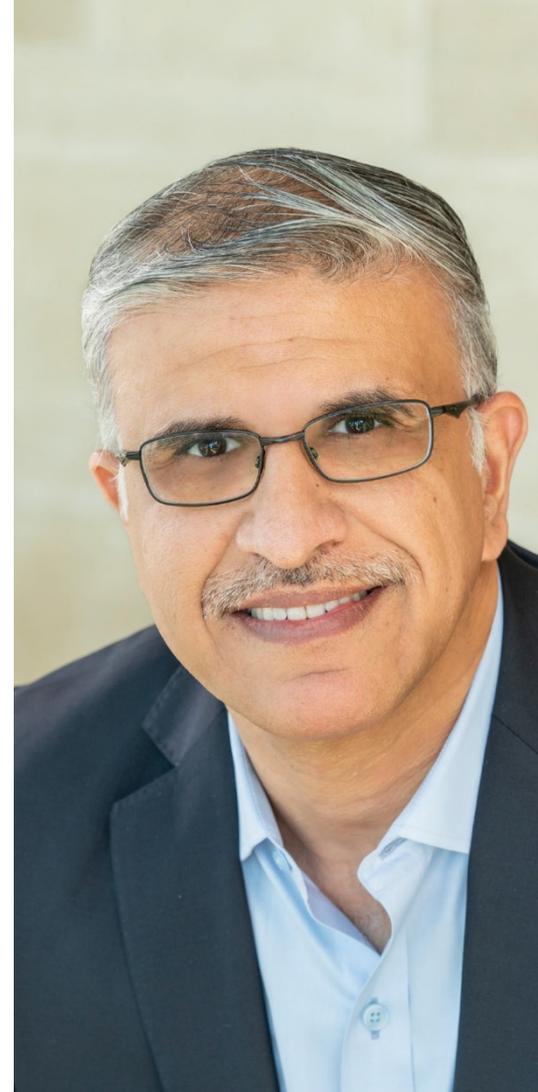
**Magna's vision is to continue advancing mobility for everyone and everything.**

Our innovations shape how people live by improving how they move through the world. We're making mobility more accessible to more people by making vehicles cleaner, safer and smarter. All while ensuring that our impact on the planet continues to be reduced.

This is what we work to achieve every day. And this is where our brand story begins.

A handwritten signature in black ink, appearing to read 'Swamy', with a long horizontal line extending to the right.

Swamy Kotagiri  
Chief Executive Officer





Our mission is to use our expertise to create a better world of mobility, responsibly.

We do that by developing technologies, systems and concepts that make vehicles safer and cleaner for everyone.

#### Our Culture

At our heart is the entrepreneurial spirit of our people. Here, every employee is encouraged to create their own unique career path.

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#### Complete Expertise

Our product portfolio and collective expertise is unmatched. This allows us to think like an automaker and find better ways forward with a systems-level approach.

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#### New Mobility Enabler

With industry-leading technologies as well as design, engineering and complete vehicle assembly capabilities, we are supporting all aspects of mobility like no one else.



# By the numbers.

**\$32.6B** in sales

**347** manufacturing  
assembling facilities

**154,000+** entrepreneurial employees



**#1** north america  
market position

**#4** global  
market position

## NORTH AMERICA

**136** Manufacturing / Assembly

**22** Engineering / Product Development / Sales

**69,625** Employees

## SOUTH AMERICA

**12** Manufacturing / Assembly

**3** Engineering / Product Development / Sales

**3,200** Employees

## EUROPE

**110** Manufacturing / Assembly

**44** Engineering / Product Development / Sales

**54,800** Employees

## AFRICA

**2** Manufacturing / Assembly

**1** Engineering / Product Development / Sales

**875** Employees

## ASIA

**87** Manufacturing / Assembly

**20** Engineering / Product Development / Sales

**26,050** Employees

AS OF Q3 2021

A red car is driving on a winding road that curves through a landscape of rolling hills and a body of water. The scene is captured at sunset, with the sun low on the horizon, casting a warm glow over the entire scene. The car is in the lower left foreground, moving away from the viewer. The road is dark and appears to be paved. The hills are covered in green grass, and the water is calm, reflecting the colors of the sky.

# Global presence.

Our 347 operations span five continents and 28 countries, giving us a global footprint to support every major automaker in the world.

Swamy Kotagiri CHIEF EXECUTIVE OFFICER  
 Vince Galifi CHIEF FINANCIAL OFFICER  
 Tom Skudutis CHIEF OPERATING OFFICER  
 Aaron McCarthy CHIEF HUMAN RESOURCES OFFICER  
 Eric Wilds CHIEF SALES & MARKETING OFFICER  
 Anton Mayer CHIEF TECHNOLOGY OFFICER  
 Bruce Cluney CHIEF LEGAL OFFICER  
 Joanne Horibe CHIEF COMPLIANCE OFFICER  
 Guenther Apfalter PRESIDENT MAGNA EUROPE AND ASIA

# Magna leadership.

## POWER & VISION

## BODY EXTERIORS & STRUCTURES

## SEATING SYSTEMS

## COMPLETE VEHICLES

### POWERTRAIN



Tom Rucker  
PRESIDENT

### ELECTRONICS



John O'Hara  
PRESIDENT

### MECHATRONICS, MIRRORS, LIGHTING



John O'Hara  
PRESIDENT

### BODY & CHASSIS



John Farrell  
PRESIDENT

### EXTERIORS



Grahame Burrow  
PRESIDENT

### SEATING



John Wyskiel  
PRESIDENT

### COMPLETE VEHICLES



Frank Klein  
PRESIDENT

# Product Systems



BODY & CHASSIS



EXTERIORS



ROOF SYSTEMS



POWERTRAIN



ELECTRONICS



MECHATRONICS



MIRRORS



LIGHTING



SEATING



COMPLETE VEHICLES

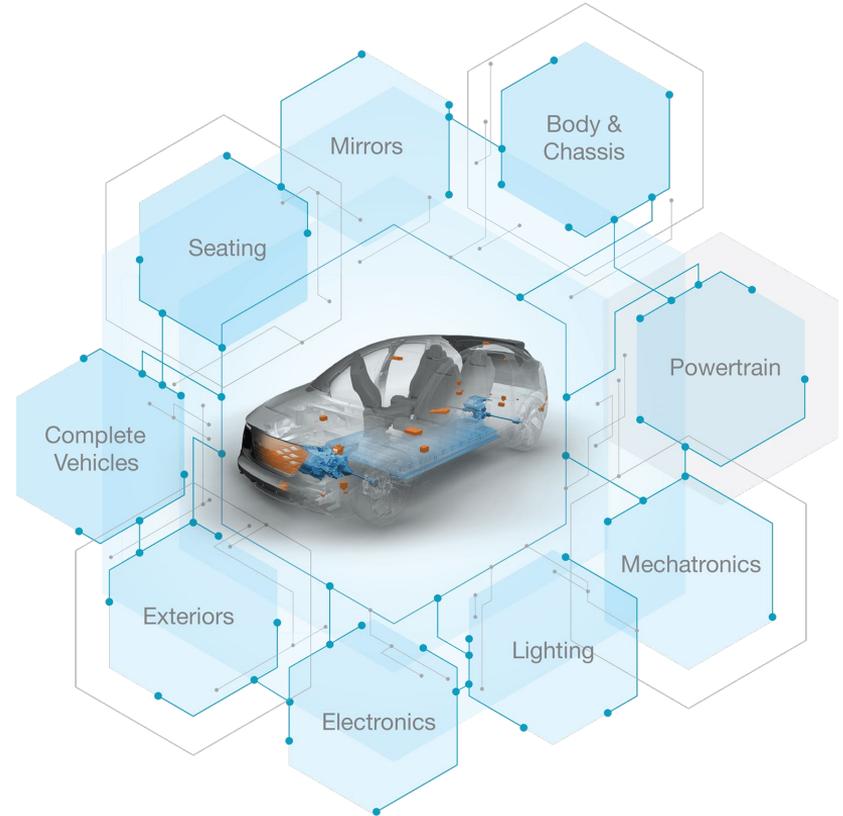
Our full-system approach is your competitive advantage in the new world of mobility.

# The Power of Magna

Deep product expertise

Complete vehicle engineering and manufacturing

Integrated systems level analysis and approach





Electrification



Autonomy



New Mobility



Connectivity

# Trends driving the evolution of mobility

INTERNAL



COOPERATION WITH  
INDUSTRY PLAYERS



UNIVERSITIES



START-UPS



VC'S



CROSS INDUSTRY



Disruptive ideas are everywhere,  
so that's where we look.

# Innovation Outreach

# Innovation that delivers



## **Eco-Innovation**

Exceptional driving experiences don't need to come at the expense of the planet. From electrified powertrain solutions to active aerodynamics and new material innovations, our technologies allow vehicles to reach new levels of performance and efficiency.

## **Driver Assistance**

Our innovations are making the roads less dangerous for everyone. Our full-system solutions, scalable domain controller and complete suite of ADAS products, are helping take human error out of the equation by making vehicles smarter.

## **Distinction & Experience**

Whatever you can imagine, we can create. Our technological and design expertise allows us to help our partners service their customers, improve their vehicles and build their brands to new heights.

## **New Mobility**

Our full systems approach and deep product expertise enables us to see the complete picture. That's how we're able to deliver on any mobility need, for any brand.

# Our Sustainability Vision.

Committed to Making a Difference



**PRODUCT**  
delivering solutions  
for a better tomorrow

**PROCESS**  
minimizing our  
environmental impact

**PEOPLE**  
benefiting our teams  
and communities

## Creating a better world of mobility, responsibly

As we continue to move forward in our efforts to protect and preserve the planet, we are targeting net carbon neutrality in our European operations by 2025 and global operations by 2030.

The technologies, systems and concepts we are developing will continue to enable cleaner and safer mobility for everyone and everything.

# Be the difference.

**Awareness. Unity. Empowerment.** With more than 154,000 employees across 28 countries, we are positively impacting our industry, our planet, and the countless local communities in which we operate. At Magna, our technology is changing the game – and our people are changing the world.

## Diversity & Inclusion Key Strategic Priorities



### Build Awareness

- Diversity and Inclusion training for all employees
- Leadership workshops on being inclusive leaders
- Curated Diversity and Inclusion resources and tools available for all employees to access



### Create an Inclusive Workforce

- Embedding Diversity & Inclusion into key talent processes
- Employee Resource Communities



### Strategic Partnerships

- Through our many partnerships we encourage the growth and development of under-represented talent and underserved communities in STEM and skilled trade careers



What we  
**value.**

## CORE VALUES

Guided by our Employee's Charter, our core values are a reflection of who we are as individuals and as a company.

### Think Big

Empowering each to act with confidence.

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### Take Responsibility

Taking accountability for ourselves and others in our actions and commitments.

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### Never Settle

Constantly innovating, improving and asking the right questions.

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### Be Collaborative

We do our best when we do it together, with respect and humility.



Creating the future begins with envisioning it.  
Then it's about using everything at our disposal  
to build towards it, relentlessly.

We are always moving forward but not just  
for ourselves.

We do it for the industry.

For our customers.

For consumers.

For our employees.

For our communities.

For the planet.

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**Forward.  
For all.**

The logo features a stylized lowercase 'i' with a white dot above it, followed by the word 'MAGNA' in a bold, uppercase, sans-serif font. The background is a dark, circular bokeh effect with vibrant, out-of-focus light spots in shades of blue, green, orange, and red.

**iMAGNA**

Forward. For all.