

Frequently Asked Questions

Who is eligible for the Don Walker Scholarship?

The Don Walker Scholarship is available to the children of your employees, who have worked full-time for Magna for at least three (3) consecutive years, as of the deadline of the applying year.

As an HR Manager, what is my role regarding the Don Walker Scholarship?

Once the application form is completed by the student(s), the role of the HR Manager is to:

- ☐ Ensure that all supporting documents are correct and attached. This includes an official transcript, acceptance letter and personal statement.
- ☐ Verify and confirm the employee's original hire date on the application form (this section must be completed for an application to be considered eligible).
- ☐ Submit the completed package to the appropriate channel outlined in the Application/Renewal Form.
- ☐ If the application is successful, the HR Manager will be notified when the acceptance email is sent to the student.
- ☐ The HR Manager, on behalf of the division, is encouraged to highlight the scholarship recipients during regularly scheduled employee meetings. Please also send the pictures, along with signed photo consent form, to the Regional Scholarship Program Coordinator.
- ☐ The division should remind successful applicant(s) of the annual renewal requirements.

What is a “qualifying” program?

A qualifying program is an undergraduate degree or certificate program in a STEM (Science, Technology, Engineering, Math) related field of study primarily focused on mobility and the automotive manufacturing process.

Please refer to the 2024 Application Form for a more detailed description of what is classified as a qualifying program, and details on the minimum required grade average.

What grade or average do I need to qualify?

The applicant must be graduating from high school with an overall B average. Acceptance is based on best final grade marks, please review your regional Application / Renewal Form for detailed information.

How many recipients are chosen?

Each year the Don Walker Scholarship Committee will select up to eighty (80) recipients globally.

Can a temporary employee or contract employee apply?

No, the applicant's parent(s) or legal guardian must be a full-time employee of Magna at the time of the application for 3 consecutive years, prior to application.

Does the student have to renew their scholarship every year?

Yes, the student must renew their scholarship every year. On an annual basis, students must submit:

- ☐ A completed renewal form, verified by HR.
- ☐ An **official transcript of final marks**, from the previous academic year, identifying that the minimum grade requirement has been met (see regional Application/Renewal Form for further details).
- ☐ Scholarship funds may be suspended when a student is enrolled in either a co-op work term, an exchange program or is studying overseas. Scholarship funds will resume once the student has returned to their full-time academic studies in their assigned program and has notified the Scholarship Coordinator.

Is a student eligible for Scholarship renewal if their parent / legal guardian has been temporarily laid off or has retired?

If you have an employee that has been laid off or has retired within the year, and they have a child who is participating in the scholarship program, please contact the Scholarship Coordinator for more information.

As in previous years, we encourage all HR Leaders to continue to promote the Don Walker Scholarship Program, at their divisions, by using the materials made available through MagNet. You can also direct your employees to www.magna.com/scholarship-program to complete the forms online.

Please contact your appropriate Regional DWSP Coordinator for any further questions. Details about your contact representative can be found in the regional Application/Renewal Form.