

Don Walker Scholarship Program Details

The Don Walker Scholarship Program provides a benefit for eligible children of Magna employees who are entering their first year of an undergraduate degree or certificate program in STEM (science, technology, engineering & mathematics) related fields of study primarily focused on mobility and the automotive manufacturing process.

To Qualify

- The student's parent or legal guardian must be a permanent Magna employee with a minimum of three (3) consecutive years of service, as of September 1st of the application year.
- The student must be between the ages of 17-25 and be a dependent of the permanent Magna employee.
- The student must be entering a qualifying undergraduate degree, diploma or certificate program.
- The student must have a strong academic performance, equivalent to 70% or above achievements according to the country's education system. Please provide a scan of the official final transcripts. The company reserves the right to request official transcripts. Failure to provide official transcripts upon request may result in withdrawal of scholarship.

What is a Qualifying Program?

Interested students must be entering their first year of a qualifying program. Eligible programs include those in which a degree, diploma or certification is achieved in a STEM or technical area of study, with a direct application to Magna's automotive manufacturing process such as:

- Automotive Designer
- Automotive Engineering Technician
- Automotive Related Engineering
- CAD/CAM Operators
- CNC specialists

- Controls Technician
- Machinist
- Mould Maker
- Plastics Specialist
- PLC Specialist
- Robotics
- Tool & Die

If you are unsure if your program qualifies, please contact dwscholarshipeurope@magna.com.

Selection and Award

Each year, up to 80 recipients globally will be selected by the Don Walker Scholarship Committee. Recipients will be selected based on academic performance, extra-curricular involvement and achievements, as well as contributions to the community.

Each scholarship recipient will receive an initial award of \$1,000 USD with the option to re-apply annually, provided the student meets the renewal requirements outlined within. Scholarships are renewable for up to four (4) consecutive years.

Scholarship Renewal Requirements

Scholarship awards may be renewed annually for up to 4 consecutive years.

To renew the scholarship award, recipients must:

1. Provide a scan of your original official transcript of marks from the previous academic year, confirming an equivalent to 70% or above achievements according to the country's education system. The Don Walker Scholarship Program Committee reserves the right to rescind a scholarship if the final admission average falls below the required average.
2. Complete the Scholarship Renewal Form.

Internship / International Studies

Scholarship funds may be suspended when a student is enrolled in either an internship, an exchange program or is studying overseas. Scholarship funds will resume once the student has returned to their full-time academic studies in their assigned program and has notified the Scholarship Coordinator.

Submission of Application

The Don Walker Scholarship Program Committee should receive the application package no later than **September 1st, 2023**.

Please send all the documents to: dwscholarshipeurope@magna.com

Please note that children of Magna's Senior Management team, as well as children of GMs and AGMs, are not eligible for this scholarship (as defined by Magna's Executive Profit Participation Plan or Quarterly Incentive Plan).

Don Walker Scholarship Program Application Form

Please submit the following Application Form to the Human Resources department of your parent/legal guardian's division for verification. Once verified, please send to: **dwscholarshipeurope@magna.com**, by **September 1st, 2023**.

I hereby apply for a scholarship under the Don Walker Scholarship Program and submit the following information:

Personal Data (Please type or print clearly)

1. Student's Full Name:
2. Student's Date of Birth:
3. Student's Full Address:
4. Student's Phone Number:
5. Student's Email Address:
6. Whose employment status do you wish to base your application:
 - a. Employee's Full Name:
 - b. Employee's Address:

TO BE COMPLETED BY THE HR DEPARTMENT AT THE DIVISION

This employee is a permanent employee of:

Employee's original hire date:

Employee's official title:

Is the applicant a dependent of the employee?

HR Manager's Name:

GM's Name:

Submitted by:

Title of Submitter:

Date Submitted:

X

HR Signature

Division:

Phone Number:

Educational Data

7. What high school are you currently attending?
8. When will you graduate from high school?

9. What college(s) or university(ies) are you applying to and in what program(s)?

Schools

Programs

10. Have you been accepted?

If Yes, to which school and in which program?

College / University

Program

Please attach your acceptance letter

Achievements / Community Involvement

11. What special recognition have you received for outstanding schoolwork (i.e honours, prizes or scholarships)? Please list all. (Attach a file if more space is required)

12. What extra-curricular activities are you currently involved in (i.e. band, athletics, drama, part-time job, volunteer activities, etc.)? Please list all. (Attach a file if more space is required)

13. ***Please attach a personal statement of up to 500 words*** outlining your educational objectives, and how your course of study will help Magna achieve its Vision ‘to define and create future mobility’.

Please attach a scan of your official transcripts → The company reserves the right to inspect the original official transcripts. Failure to comply with a request for inspection promptly may result in withdrawal of scholarship.

I certify that all statements on this application are true and correct, that I have read the requirements of the Don Walker Scholarship Program and I believe myself eligible to apply for a scholarship under the provisions and conditions contained therein.

X

Signature of Student

Date