

Q4 & Full Year 2023 + 2024 Outlook



February 9, 2024



# Louis Tonelli Vice President, Investor Relations

# Forward Looking Statements



Certain statements in this document constitutes "forward-looking information" or "forward-looking statements" (collectively, "forward-looking statements"). Any such forward-looking statements are intended to provide information about management's current expectations and plans and may not be appropriate for other purposes. Forward-looking statements may include financial and other projections, as well as statements regarding our future plans, strategic objectives or economic performance, or the assumptions underlying any of the foregoing, and other statements that are not recitations of historical fact. We use words such as "may", "would", "could", "should", "will", "likely", "expect", "anticipate", "believe", "intend", "plan", "aim", "forecast", "outlook", "project", "estimate", "target" and similar expressions suggesting future outcomes or events to identify forward-looking statements. The following table identifies the material forward-looking statements contained in this document, together with the material potential risks that we currently believe could cause actual results to differ materially from such forward-looking statements. Readers should also consider all of the risk factors which follow below the table:

Material Forward-Looking Statement	Material Potential Risks Related to Applicable Forward-Looking Statement
Light Vehicle Production	Light vehicle sales levels     Production discriptions including as a result of labour attition.
	Production disruptions, including as a result of labour strikes
	Supply disruptions     Production allocation decisions by OEMs
	Production allocation decisions by OEMS
Total Sales	Same risks as for Light Vehicle Production above
Unconsolidated Sales	The impact of elevated interest rates and availability of credit on consumer confidence and in turn vehicle sales and production
Segment Sales	The impact of deteriorating vehicle affordability on consumer demand, and in turn vehicle sales and production
Weighted Sales Growth Over Market (2023-	Misalignment between EV production and sales
2026	Strategic and other risks relating to the transition to electromobility
Sales in Megatrend areas (to 2026)	Concentration of sales with six customers
	Shifts in market shares among vehicles or vehicle segments
	Shifts in consumer "take rates" for products we sell
	Relative foreign exchange rates
Adjusted EBIT Margin	Same risks as for Total Sales/Unconsolidated Sales/Segment Sales/Weighted Sales Growth/Megatrend Sales above
Segment and Megatrend Area Adjusted EBIT	Successful execution of critical program launches
Margin	Operational underperformance
Potential Margin Expansion (to 2026)	Product warranty/recall risks
Target Leverage Ratio	Production inefficiencies in our operations due to volatile vehicle production allocation decisions by OEMs
	Higher costs incurred to mitigate the risk of supply disruptions
	Inflationary pressures
	Our ability to secure cost recoveries from customers and/or otherwise offset higher input costs
	Price concessions
	Risks of conducting business with Fisker and other newer EV-focused OEMs
	Commodity cost volatility
	Scrap steel price volatility
	Higher labour costs
	Tax risks
Free Cash Flow	Same risks as for Total Sales/Unconsolidated Sales/Segment Sales/Weighted Sales Growth/Megatrend Sales and Adjusted EBIT Margin/Segment and Megatrend Area Adjusted
	EBIT Margin/Potential Margin Expansion/Target Leverage Ratio above

# Forward Looking Statements (cont.)



Forward-looking statements are based on information currently available to us and are based on assumptions and analyses made by us in light of our experience and our perception of historical trends, current conditions and expected future developments, as well as other factors we believe are appropriate in the circumstances. While we believe we have a reasonable basis for making any such forward-looking statements, they are not a guarantee of future performance or outcomes. In addition to the factors in the table above, whether actual results and developments conform to our expectations and predictions is subject to a number of risks, assumptions, and uncertainties, many of which are beyond our control, and the effects of which can be difficult to predict, including, without limitation:

#### Macroeconomic, Geopolitical and Other Risks

- · inflationary pressures;
- interest rate levels;
- · geopolitical risks;

#### Risks Related to the Automotive Industry

- · economic cyclicality:
- regional production volume declines:
- · deteriorating vehicle affordability;
- misalignment between Electric Vehicle ("EV") production and sales:
- intense competition;

#### Strategic Risks

- alignment of our product mix with the "Car of the Future";
- our evolving business risk profile as a result of increased investment in battery enclosures, powertrain electrification and autonomous/assisted driving systems and new mobility business models:
- · our ability to consistently develop and commercialize innovative products or processes;
- our investments in mobility and technology companies;
- strategic and other risks related to the transition to electromobility:
- inability to achieve future investment returns that equal or exceed past returns;

#### Customer-Related Risks

- · concentration of sales with six customers;
- · inability to significantly grow our business with Asian customers;
- growth of EV-focused OEMs, including risks related to limited financial, liquidity/capital
  or other resources, less mature product development and validation processes,
  uncertain market acceptance of their products/services and untested business models:
- · dependence on outsourcing;
- OEM consolidation and cooperation:
- · shifts in market shares among vehicles or vehicle segments;
- · shifts in consumer "take rates" for products we sell;
- potential loss of any material purchase orders:
- · production disruptions affecting our customers;
- · quarterly sales fluctuations:

#### Supply Chain Risks

- · semiconductor supply chain disruptions and price increases;
- other supply chain disruptions:
- · regional energy disruptions and pricing;
- · a deterioration of the financial condition of our supply base;

#### Manufacturing/Operational Risks

- · manufacturing/Operational Risks
- · product and new facility launch risks;
- operational underperformance:
- restructuring costs;
- impairment charges:
- impairment charges,
- skilled labour attraction/retention;
- · leadership expertise and succession;

#### **Pricing Risks**

- pricing risks between time of quote and start of production;
- price concessions;
- · commodity price volatility;
- · declines in scrap steel/aluminum prices;

#### Warranty / Recall Risks

- costs related to repair or replacement of defective products, including due to a recall:
- warranty or recall costs that exceed warranty provision or insurance coverage limits;
- product liability claims:

#### Climate Change Risks

 transition, physical, strategic and other risks related to climate change, as described in our Sustainability Report;

#### IT Security/Cybersecurity Risks

- IT/Cybersecurity breach:
- product Cybersecurity breach;

#### **Acquisition Risks**

- · inherent merger and acquisition risks;
- · acquisition integration risk;

#### Other Business Risks

- · risks related to conducting business through joint ventures;
- intellectual property risks:
- · risks of conducting business in foreign markets;
- · fluctuations in relative currency values;
- · ability to achieve expected returns on capital investments
- · reduced financial flexibility as a result of an economic shock;
- changes in credit ratings assigned to us:
- the unpredictability of, and fluctuation in, the trading price of our Common Shares:

#### Legal, Regulatory and Other Risks

- · legal claims and/or regulatory actions against us;
- changes in laws and regulations, including tax laws and laws related to vehicle emissions:
- · potential restrictions on free trade; and
- trade disputes/tariffs.

In evaluating forward-looking statements or forward-looking information, we caution readers not to place undue reliance on any forward-looking statement. Additionally, readers should specifically consider the various factors which could cause actual events or results to differ materially from those indicated by such forward-looking statements, including the risks, assumptions and uncertainties above which are:

• discussed under the "Industry Trends and Risks" heading of our Management's Discussion and Analysis; and

• set out in our revised Annual Information Form filed with securities commissions in Canada, our annual report on Form 40-F/40-F/A filed with the United States Securities and Exchange commission, and subsequent filings.

Readers should also consider discussion of our risk mitigation activities with respect to certain risk factors, which can be also found in our Annual Information Form. Additional information about Magna, including our Annual Information Form, is available through the System for Electronic Data Analysis and Retrieval+ (SEDAR+) at <a href="https://www.sedarplus.com">www.sedarplus.com</a>.

#### Reminders



All amounts are in U.S. Dollars.

Effective July 1, 2023 we revised our calculation of Non-GAAP measures to exclude amortization of acquired intangible assets. The historical presentation of non-GAAP measures has also been updated to reflect the revised calculations.

Today's discussion excludes the impact of other expense (income), net ("Unusual Items") and amortization of acquired intangible assets. Please refer to the reconciliation of Non-GAAP measures in our press release dated February 9, 2024 for further information.

"Organic", in the context of sales movements, means "excluding the impact of foreign exchange, acquisitions and divestitures".

Weighted Growth over Market (GoM) compares organic sales growth (%) to vehicle production change (%) after applying Magna geographic sales weighting, excluding Complete Vehicles, to regional production.

# Agenda



- 2023 Highlights and Q4 2023 Operating Results
- 2024 Outlook
- Financial Strategy



# Swamy Kotagiri Chief Executive Officer



# 2023 Highlights

# Q4 2023 Results



#### **Consolidated Sales**

WEIGHTED

GoM
-2%
(+1% excl. CV)

\$42.8B FY 2023

#### **Adjusted EBIT**

**5.3%**+150 bps
5.2% FY 2023

\$558M

\$2.2B FY 2023

#### **Adjusted Diluted EPS**

\$1.33 +41%<sup>2</sup> \$5.49 FY 2023

#### Free Cash Flow<sup>1</sup>

\$472M +\$132M<sup>2</sup> \$209M FY 2023

#### Strong Operating Results Throughout 2023

# 2023 Accomplishments





Operational Excellence

- Executed on Operational Excellence activities
- 107 customer recognition awards
- Committed to net zero by 2050



People Focus

- Launched Operational Management Accelerator program
- Named one of Ethisphere's "World's Most Ethical Companies" – 2<sup>nd</sup> consecutive year
- Named one of Fortune's "World's Most Admired Companies" – 7<sup>th</sup> consecutive year



Sales Growth

- Weighted Sales Growth over Market of 2% (3% excl. Complete Vehicles)
- ~\$12 billion in business awards (average annual sales)
- Continued progress on Veoneer Active Safety integration



Driving Innovation

- New business in core areas:
  - Advanced front camera modules
  - Battery enclosures
  - E-Drives
- Industry-first 100% melt recyclable foam and trim seating solutions



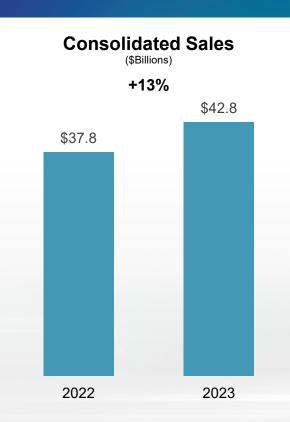
# Pat McCann Executive Vice President & Chief Financial Officer

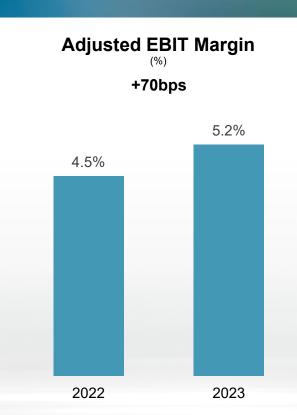


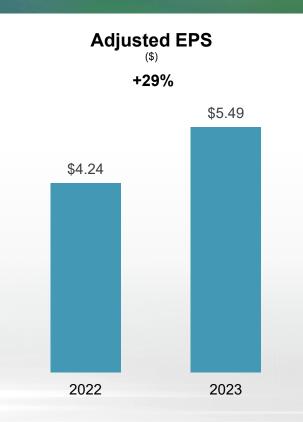
# Q4 and 2023 Results

#### 2023 Financial Results



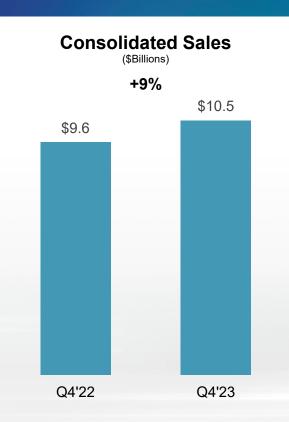


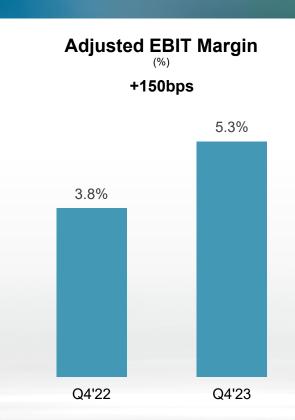


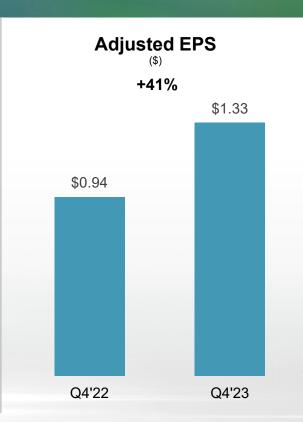


### Q4 2023 Financial Results







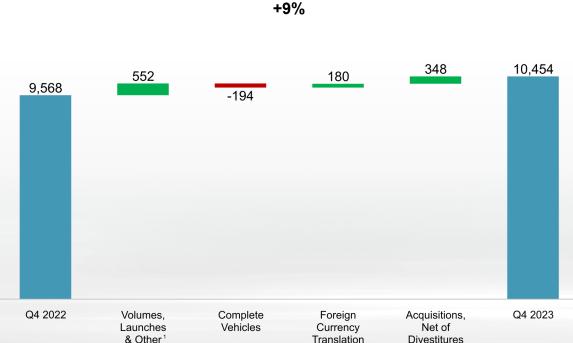


### Q4 2023 Financial Results





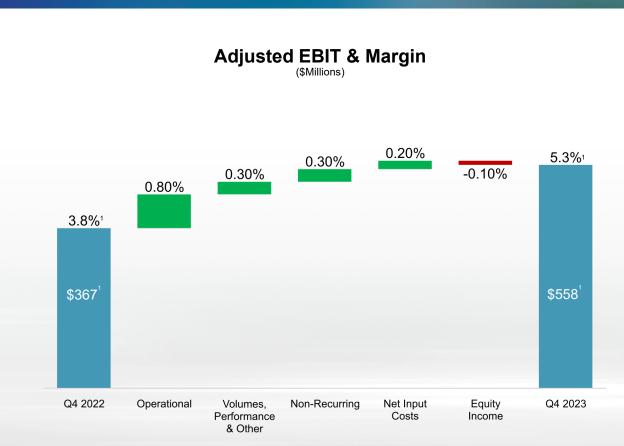
(\$Millions)



Q4 2023 PRODUCTION	
Global	7%
North America	5%
Detroit-based	-11%
Europe	7%
China	12%
Magna Weighted	6%
Weighted GoM -2% (+1% excl. Complete Vehic	

#### Q4 2023 Financial Results





#### Operational

- Operational excellence activities
- Productivity and efficiency improvements
- Higher tooling contribution

#### Volumes, Performance & Other

- Earnings on higher sales
- Impact of UAW strike (-)
- Program changeover in Complete Vehicles (-)

#### Non-Recurring

- Lower warranty costs (+)
- Net commercial items (+)
- Restructuring costs (-)
- Lower amortization on pubco securities (-)
- FX loss on Argentinian peso (-)

#### Lower Net Input Costs

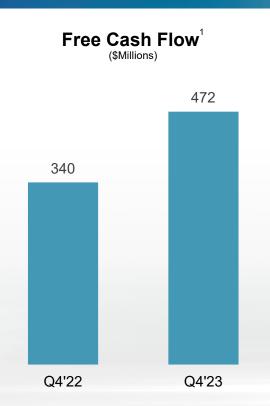
- Customer recoveries
- Lower costs for energy and commodities
- Higher labour costs

#### Lower Equity Income

- Earnings on higher unconsolidated sales (+)
  - Finalization of year end tax balances in one JV (-)
- Unfavourable product mix (-)

### Q4 2023 Cash Flow and Investment Activities



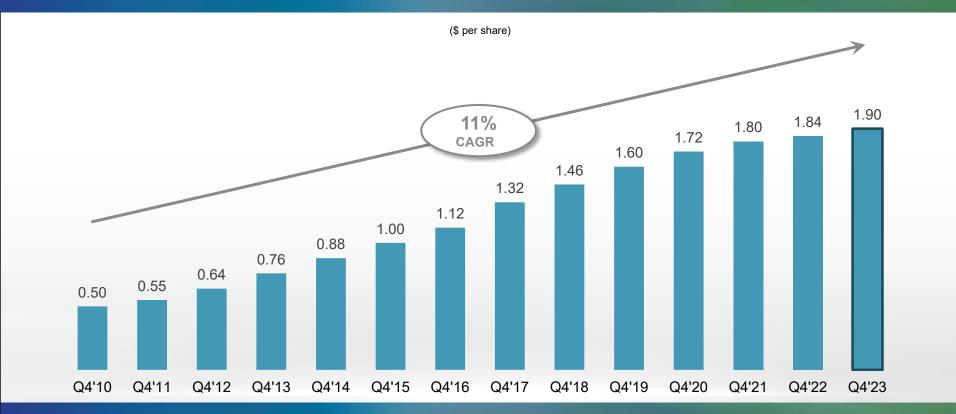


(\$Millions, unless otherwise noted)	Q4 2022	Q4 2023
Cash from Operations Before Changes in Operating Assets & Liabilities	533	660
Changes in Operating Assets & Liabilities	723	918
Cash from Operations	1,256	1,578
Fixed Asset Additions	(750)	(944)
Increase in Investments, Other Assets and Intangible Assets	(186)	(189)
Proceeds from Dispositions	20	27
Investment Activities	(916)	(1,106)
FREE CASH FLOW <sup>1</sup>	340	472

OTHER SOURCES (USES) OF CASH		
Net Issues (Repayment) of Debt	(22)	(119)
Business Combinations	(3)	(29)
Repurchase of Common Shares	(5)	(2)
Dividends	(126)	(133)

#### Annualized Dividend<sup>1</sup>





Increased Q4 Dividend for 14th Straight Year







# Further Advancing Our Go-Forward Strategy

Accelerate
Deployment of
Capital towards
High-Growth Areas

Drive Operational Excellence



# Overview of 2024 Outlook

#### **Tailwinds**

- Launching content on exciting new programs
- Significant sales and Adjusted EBIT growth in megatrend areas
- Continued traction in Operational Excellence
  - Contributing to margin expansion through outlook period

#### **Headwinds**

- Continuing net input cost increases
  - Labour, Scrap steel
- Macro Challenges
  - Impacts of higher interest rates, inflation on consumers
  - Moderating industry production growth
- EV penetration pushed out
  - Some impact on expected sales growth

### Overview of 2024 Outlook – Financial Metrics



#### **Sales Growth**

Ongoing focus on disciplined profitable growth

Weighted sales growth over market averaging **3-5%** over 2023-2026 period

### **Margin Expansion**

**180 bps or more** of EBIT margin improvement 2023 to 2026

Operational excellence activities and contribution on higher sales are key factors

#### **Investment for Growth**

Annual engineering continues to average

~\$1.2B<sup>2</sup> in megatrend areas

- rapidly declining as a % of sales

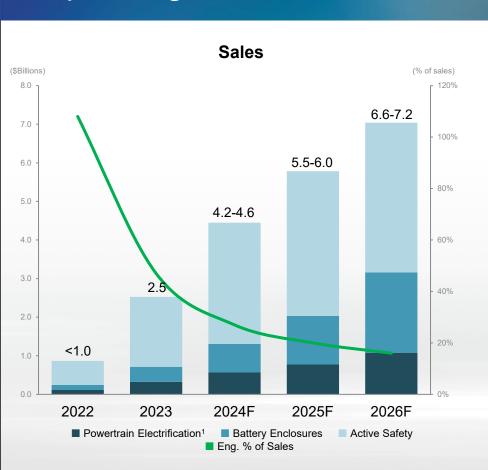
Capital spending expected to decline post-2024, cap/ex to sales ratio normalizing

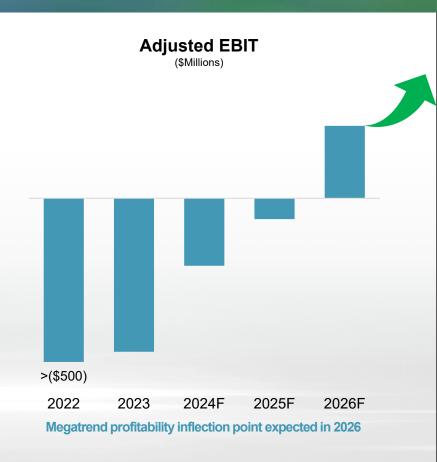
### Free Cash Flow Improvement

Anticipate increases each year over outlook period \$2B+ in 2026

# Rapid Megatrend Sales Growth through Outlook









# Consolidated Outlook

# Financial Outlook – Key Assumptions





#### **Automotive Light Vehicle Production**

(millions	of	units)
-----------	----	--------

	2023	<u>2024</u>	<u>2026</u>
North America	15.6	15.7	16.1
Europe	17.5	17.4	17.3
China	28.6	28.3	30.6
Weighted GLVP CAGR		~0% ('23-'24)	~1% ('23-'26)

#### U.S. Foreign Exchange Rates

	<u>2023</u>	<u>2024</u>	<u>2026</u>
Cdn	0.742	0.740	0.740
Euro	1.082	1.080	1.080
RMB	0.141	0.137	0.137

#### Content Growth Driving Organic Sales

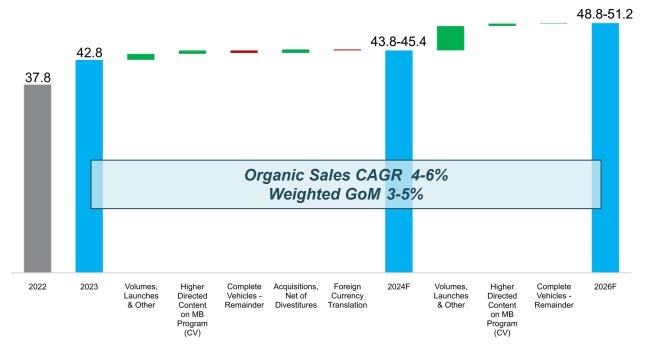
#### **Acquisitions/Divestitures**

No material unannounced acquisitions/divestitures

#### **Consolidated Sales**



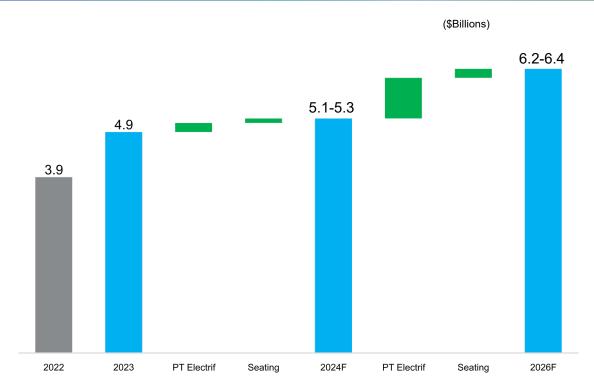




- New and replacement program launches
- Higher directed content on MB program (Complete Vehicles)
- CV: Program EOPs, full-cost (BMW) versus value-add (Fisker) sales accounting
- Acquisition of Veoneer Active Safety

#### Unconsolidated Sales<sup>1</sup>

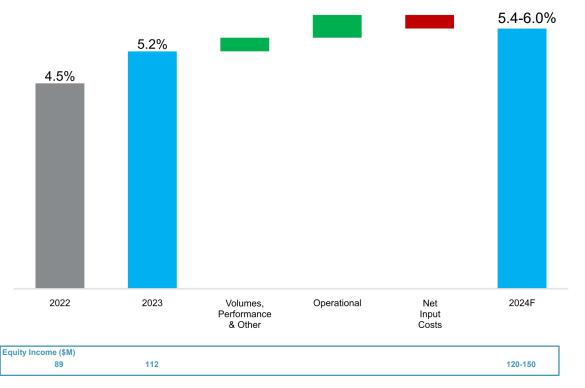




- Significant growth primarily driven by:
  - Electrification components and systems (LG-MGA JV)
  - Integrated e-Drives (HASCO-MGA JV)
  - Seating systems
- CAGR of 8-9% ('23-'26)

# Consolidated Adjusted EBIT Margin %

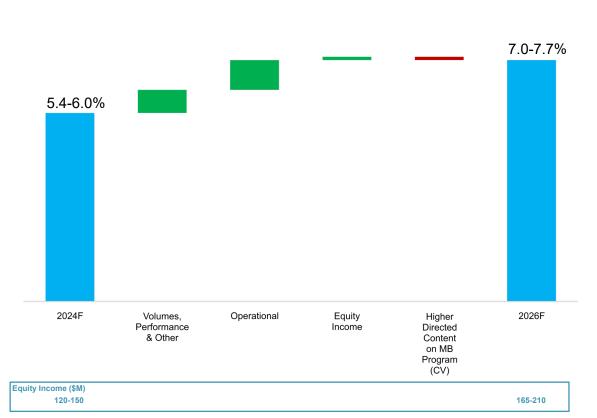




- Volumes, performance & other
  - Contribution on higher sales
- Operational
  - Operational Excellence activities
  - Productivity and efficiency improvements
  - Higher launch and facility costs associated with new programs (-)
- Higher net input costs
  - Increased labour costs
  - Lower scrap sales

# Consolidated Adjusted EBIT Margin %





- Volumes, performance & other
  - Contribution on higher sales
  - Higher labour costs (-)
- Operational
  - Operational Excellence activities
  - Productivity and efficiency improvements
  - Lower net engineering costs
  - Lower launch and facility costs associated with new programs
- Higher equity income
  - Earnings on higher unconsolidated sales
- \$ margin-neutral higher directed content on MB program in Complete Vehicles (-)



# Segment Outlook

# Segment Sales & Adjusted EBIT Margin %

Sales

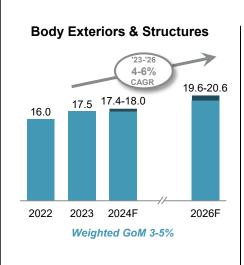
Adjusted EBIT Margin %

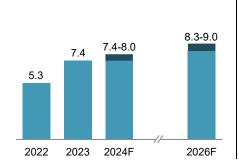


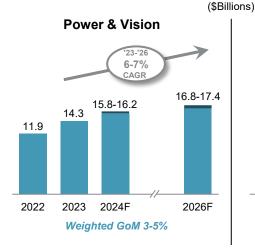
**Complete Vehicles** 

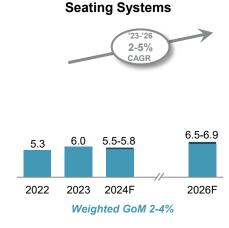
3-6%

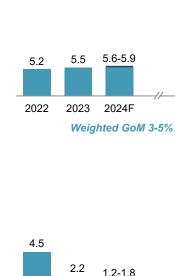
CAGR

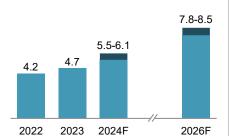


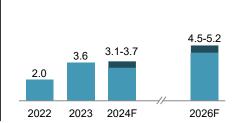


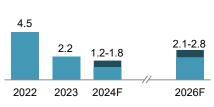












6.1-6.5

2026F



# **Financial Strategy**



# Capital Allocation Principles

#### **Maintain Strong Balance Sheet**

- Preserve liquidity and high investment grade credit ratings
  - Adj. debt to Adj. EBITDA ratio between 1.0-1.5x
- Maintain flexibility to invest for growth

#### **Invest For Growth**

- Organic and inorganic opportunities
- Innovation

#### **Return Capital To Shareholders**

- Continued dividend growth over time
- Repurchase shares with excess liquidity

# Continued Financial Strength



TOTAL LIQUIDITY (31DEC23) (\$Millions)		
Cash	1,198	
Available Term & Operating Lines of Credit	2,989	
Total Liquidity	4,187	

LEVERAGE RATIO (LTM, 31DEC23) (\$Millions)	
Adjusted Debt	7,371
Adjusted EBITDA	3,905
Adjusted Debt / Adjusted EBITDA	1.89

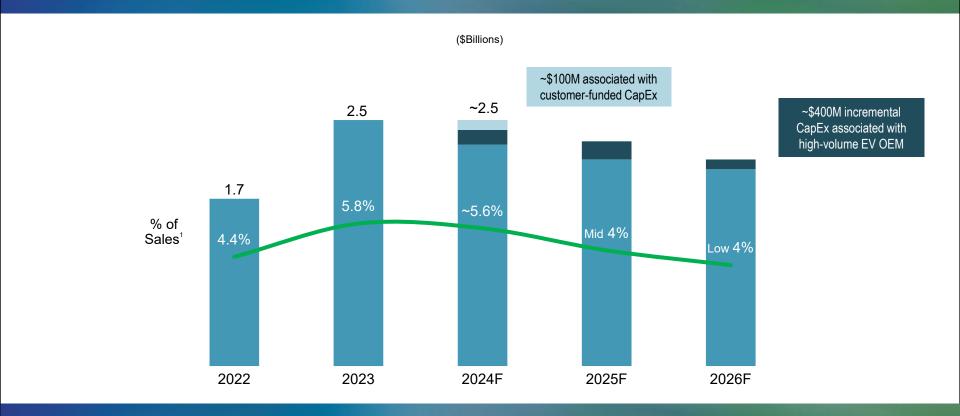


Investment-grade ratings from Moody's, S&P, DBRS

**Back in target range during 2025** 

# Capital Spending

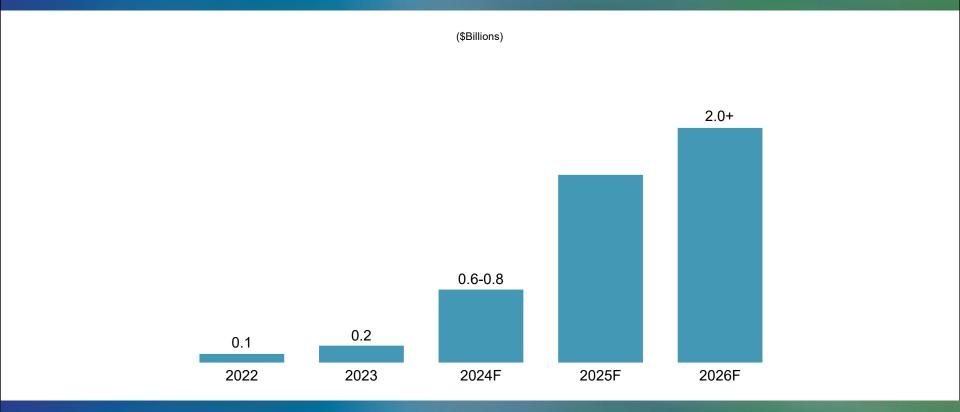




Despite New Awards, We Expect CapEx/Sales Ratio To Decline As Planned

# Free Cash Flow Generation





#### FCF Accelerating As Earnings Grow and CapEx Declines



# In Summary

Continued organic sales growth over market

Megatrend sales to increase >\$4B over 2023-2026

Further margin expansion, including through ongoing Operational Excellence activities

Expect at least \$1.7B growth in Adjusted EBITDA 2023-2026

Free cash flow generation accelerating over outlook period

Remain Confident in Executing Plan and Driving Strategy

# ANAGNA Forward. For all.



# Appendix – Q4 2023 Results

## Q4 2023 Reconciliation of Reported Results



Excluding: (1) Other Expense (Income), Net and (2) Amortization of Acquired and Intangible Assets \$Millions, except for share figures	Rep	orted	(1)	(2	2)	Adj	usted
Income Before Income Taxes % of Sales	\$	310 <b>3.0%</b>	\$ 164	\$	31	\$	505 <b>4.8%</b>
Income Tax Expense % of Pretax	\$	12 <b>3.9%</b>	\$ 77	\$	6	\$	95 <b>18.8%</b>
Income Attributable to Non-Controlling Interests	\$	(27)	\$ -	\$	-	\$	(27)
Net Income Attributable to Magna	\$	271	\$ 87	\$	25	\$	383
Earnings Per Share	\$	0.94	\$ 0.30	\$	0.09	\$	1.33

## Q4 2022 Reconciliation of Reported Results



Excluding: (1) Other Expense, Net (2) Restate \$Millions, except for share figures	Rep	orted	(	(1)	(2	)	Other ise, Net
Income Before Income Taxes % of Sales	\$	146 <b>1.5%</b>	\$	193	\$	11	\$ 350 <b>3.7%</b>
Income Tax Expense % of Pretax	\$	35 <b>24.0%</b>	\$	27	\$	2	\$ 64 <b>18.3%</b>
Income Attributable to Non-Controlling Interests	\$	(16)	\$	-	\$	-	\$ (16)
Net Income Attributable to Magna	\$	95	\$	166	\$	9	\$ 270
Earnings Per Share	\$	0.33	\$	0.58	\$	0.03	\$ 0.94

#### Sales Performance vs Market



#### Q4 2023 vs Q4 2022

	Reported	Organic¹	Performance vs Weighted Global Production (Weighted GoM)
Body Exteriors & Structures	4%	3%	(3%)
Power & Vision	25%	11%	5%
Seating Systems	6%	5%	(1%)
Complete Vehicles	(10%)	(15%)	(21%)
TOTAL SALES	9%	4%	(2%)
Unweighted Production Growth	7%		
Weighted Production Growth <sup>2</sup>	6%		

Organic Sales represents sales excluding acquisitions net of divestitures and FX movements
 Calculated by applying Magna geographic sales weighting, excluding Complete Vehicles, to regional production

#### Sales Performance vs Market



#### 2023 vs 2022

	Reported	Organic¹	Performance vs Weighted Global Production (Weighted GoM)
Body Exteriors & Structures	9%	10%	1%
Power & Vision	21%	14%	5%
Seating Systems	15%	16%	7%
Complete Vehicles	6%	4%	(5%)
TOTAL SALES	13%	11%	2%
Unweighted Production Growth	8%		
Weighted Production Growth <sup>2</sup>	9%		

Organic Sales represents sales excluding acquisitions net of divestitures and FX movements
 Calculated by applying Magna geographic sales weighting, excluding Complete Vehicles, to regional production

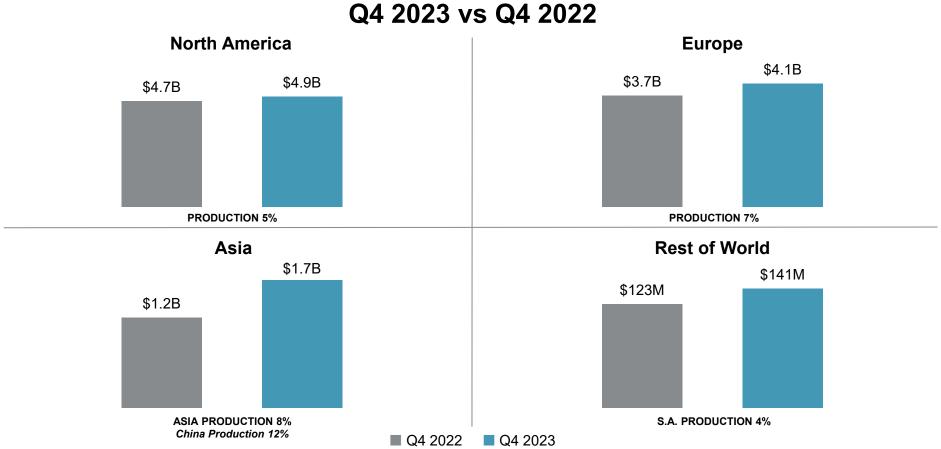
# Segment Impact on Adjusted EBIT % of Sales A MAGNA

#### Q4 2023 vs Q4 2022

(\$Millions)	Sales		,	Adjusted EBIT	Adjusted EBIT as a Percentage of Sales
4 <sup>th</sup> Quarter of 2022	\$ 9,568	;	\$	367	3.8%
Increase (Decrease) Related to:					
Body Exteriors & Structures	\$ 174	!	\$	80	0.7%
Power & Vision	\$ 759	!	\$	115	0.8%
Seating Systems	\$ 84	;	\$	30	0.3%
Complete Vehicles	\$ (129)	!	\$	(14)	(0.1%)
Corporate and Other	\$ (2)	;	\$	(20)	(0.2%)
4 <sup>th</sup> Quarter of 2023	\$ 10,454	,	\$	558	5.3%

## Geographic Sales





#### Q4 2023 Financial Results



(\$Millions, unless otherwise noted)	Q4 2022	Q4 2023	CHANGE
Adjusted EBIT <sup>1</sup>	367	558	191
Interest Expense	17	53	36
Adjusted Pre-Tax Income	350	505	155
Adjusted Income Taxes	64 18.3%	95 18.8%	31
Income Attributable to Non-Controlling Interests	16	27	11
Adjusted Net Income Attributable to Magna	270	383	113
Diluted Share Count (millions of units)	286.3	286.6	0.3
Adjusted EPS (\$)	0.94	1.33	0.39

## Capital Allocation Principles



			Q4	2023
Maintain Strong	<ul> <li>Preserve liquidity and high investment grade credit ratings</li> </ul>			
Balance Sheet	- Adj. debt / Adj. EBITDA ratio between 1.0-1.5x	LTM 31DEC23		1.89x
Balarioo Orioot	<ul> <li>Maintain flexibility to invest for growth</li> </ul>			
Invest for	Organic and inorganic opportunities	Fixed asset additions Other investments	\$ \$	944M 189M
Growth	<ul> <li>Innovation</li> </ul>			
Return Capital	Continued dividend growth over time		\$	133M
to Shareholders	Repurchase shares with excess liquidity			

Disciplined, Profitable Approach to Growth Remains a Foundational Principle

# Leverage Ratio Q4 2023



(\$Millions)	
LTM EBITDA	\$ 3,674
Credit Rating Agency Adjustments	231
Adjusted EBITDA	\$ 3,905
Debt per Balance Sheet	\$ 7,223
Credit Rating Agency Adjustments	148
Adjusted Debt	\$ 7,371
Adjusted Debt / Adjusted EBITDA Ratio (Q4 2023)	1.89x



# Appendix - Outlook

#### **Financial Outlook**



(\$Billions, unless otherwise noted)	2024	2026
Sales:		
Body Exteriors & Structures	17.4 – 18.0	19.6 – 20.6
Power & Vision	15.8 – 16.2	16.8 – 17.4
Seating Systems	5.5 – 5.8	6.5 - 6.9
Complete Vehicles	5.9 – 5.9	6.1 - 6.5
Total Sales	43.8 – 45.4	48.8 – 51.2
Adjusted EBIT Margin % <sup>1</sup>	5.4% - 6.0%	7.0% – 7.7%
Equity Income (included in EBIT)	120M – 150M	165M – 210M
Interest Expense, net	~230M	
Income Tax Rate <sup>2</sup>	~21%	
Adjusted Net Income attributable to Magna <sup>3</sup>	1.6 – 1.8	
Capital Spending	~2.5	

<sup>&</sup>lt;sup>1</sup> Adjusted EBIT Margin is the ratio of Adjusted EBIT to Total Sales

<sup>&</sup>lt;sup>2</sup> The Income Tax Rate has been calculated using Adjusted EBIT and is based on current tax legislation

<sup>3</sup> Adjusted Net Income attributable to Magna represents Net Income excluding Other expense, net and amortization of acquired intangible assets, net of tax

# ANAGNA Forward. For all.