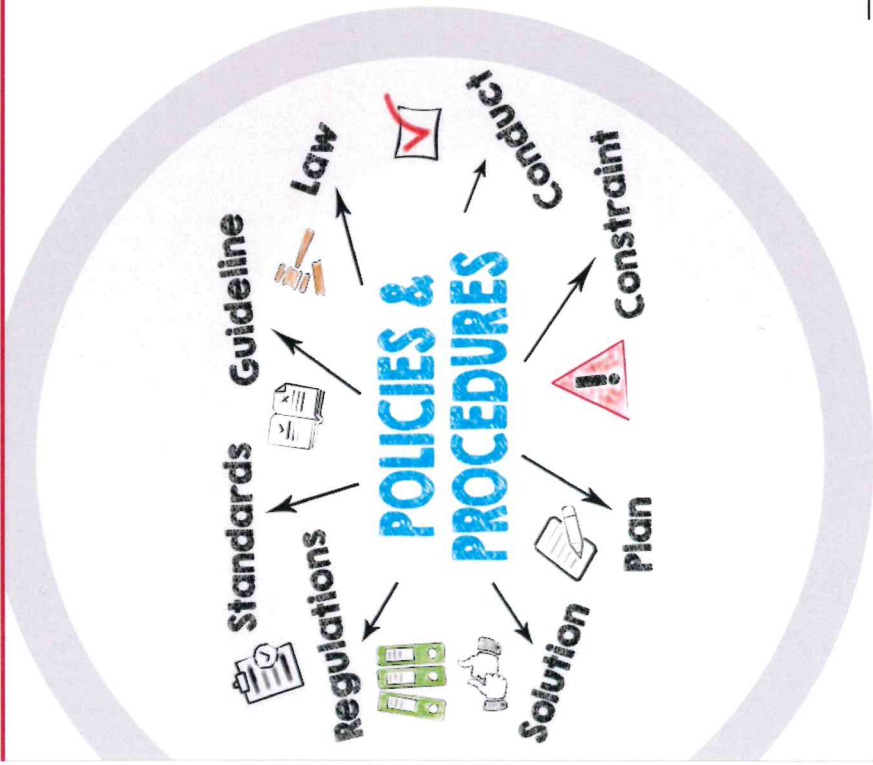


# Quality Policy - Content



**Quality without compromise**

We do not compromise on the quality of our products and services. This means that we regularly review the effectiveness of our measures and thereby ensure continuous improvement.

**Interested parties - requirements and expectations**

Our goal is to identify interested parties and meet their needs and expectations. This includes, first and foremost, developing and delivering products and services that meet or exceed customer expectations

**Zero-defect strategy**

We have established state-of-the-art quality assurance in our development, production and logistics areas. Through their continuous further development, we ensure the delivery of deviation-free products and services.

**Continuous improvements**

We carry out continuous improvements throughout the company by applying the Transmission Systems Quality Operating System. This is a methodology that follows the principles of measuring, analyzing, improving and controlling. This is achieved through cross-functional implementation and adherence to quality and productivity improvement plans.

**Compliance with the Transmission System Integrated Management System**

We work on the basis of our Integrated Management System. We comply with the specifications contained therein (processes, standards, policies) with the aim of achieving sustainable quality in everything we do. The Magna Global Quality Standards (MQS) form the basis for achieving our quality objectives.

**Key performance indicators**

We use a comprehensive system of key performance indicators that enables us to determine the performance of products and processes, implement corrective actions and monitor their effectiveness.

**Training, competencies, awareness and behaviors**

We ensure that all employees have the appropriate training, competencies and behaviors. We ensure that they are aware of their impact on product quality and the importance of their activities with regard to quality.

**Audits**

We conduct regular audits to review the requirements relevant to us and our Integrated Management System. In this way, we also ensure the continuous improvement of our management system.

*[Handwritten signature]*

Sandro Morandini (Senior VP, MAGNA PT, TS)

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Peter Tillmann (Director QEHS, MAGNA PT, TS)