

As of June 15, 2011, I certify that I have read the report on the toxic substance reduction plan for Chromium (and its compounds), Manganese (and its compounds), Nickel (and its compounds) and Zinc (and its compounds) and am familiar with its contents and to my knowledge the information contained in the report is factually accurate and the report complies with the Toxics Reduction Act, 2009 and Ontario Regulation 455/09 (General) made under the act.

Note: Only the person identified as the Highest Ranking Employee is authorized to submit the report(s) identified below.

Company Name: P&F Tool and Die (Confederation)

Highest Ranking Employee

A handwritten signature in blue ink, appearing to read "W. Chen", is written over a horizontal line.

As of June 15, 2011, I certify that I have read the report on the toxic substance reduction plan for Chromium (and its compounds) Copper (and its compounds), Manganese (and its compounds), Nickel (and its compounds) and Zinc (and its compounds) and am familiar with its contents and to my knowledge the information contained in the report is factually accurate and the report complies with the Toxics Reduction Act, 2009 and Ontario Regulation 455/09 (General) made under the act.

Note: Only the person identified as the Highest Ranking Employee is authorized to submit the report(s) identified below.

Company Name: P& F Tool and Die (Citation)

Highest Ranking Employee

A handwritten signature in blue ink, appearing to be "John P. H.", written over a horizontal line.